

# **CtK Annual Report 2024**

## PASTOR TIM'S ANNUAL REPORT

Dear Brothers and Sisters in Christ,

It has taken some deep thought, I admit, to recall all that happened in 2023. As one member puts it, "I've slept since then," so there are plenty of things that happened that I have just plain forgotten about. But there are still many other things that I *do* remember quite well.

The reports that you will find from our various M-Teams included in this Annual Report will detail many of the events and activities that took place over the course of 2023. But what you *won't* find in those reports are the personal stories behind those events. They won't tell about the impact those events had on a particular person, or the way that the activities here affected their faith. And yet those are the kinds of things that ministries are all about! It's not about the fact that we did *such-and-such* or had *X* many people at this event; ministry, instead, ought to focus on the impact on people's lives and faith.

Stories like those, however, are rarely included in Annual Reports like this, which are heavily biased towards numbers and metrics. Stories like those, instead, are usually and most effectively shared, person-to-person, face-to-face, over coffee or doughnuts or a meal or a game of cards. So, rather than me trying to recreate that in a written report, let me encourage you to complete this report by answering these questions (bonus points if you answer these with another person from CtK!):

- What was one event or activity that you participated in at CtK in 2023? What about it was memorable? What about it was remarkable?
- What challenges have you faced in your life and/or faith in the last year? How have you grown or changed as a result?
- What did you celebrate in the last year? Who celebrated with you?
- How have you felt that CtK has celebrated and/or supported you over the last year?

Answering these questions will help to give you some sense of the ways that *you* have participated and grown at CtK in the last year. And, if you struggled to answer these questions, maybe it will be a prompt for you to take part in some of the activities and events that CtK will offer this year, including Bible Studies, service opportunities, assisting with some aspect of worship services, helping with Day Camp or CtK Kids, taking part in a fellowship group like Piecemakers, or even joining an M-Team. There are numerous ways for you to be involved, and CtK needs you!

Many other events and ministries happened throughout 2023, and you will find details and descriptions of those events in the reports which follow. Truly, God *continues to be* up to some amazing work in this place!

The Peace of Christ be with you.

Pastor Tim

## Deacon Mandy's Annual Report 2024

After 3 John 1: 1-8, 13-15 (NRSV)

The Deacon to the beloved Congregation, whom I love in truth.

<sup>2</sup>Beloved, I pray that all may go well with you and that you may be in good health, just as it is well with your soul.

And if it's not, CtK is blessed to have a Congregational Care Team! I love visiting with anyone who wants me to (email me and I'll come see you, too: [deaconmandy@ctkdurango.org](mailto:deaconmandy@ctkdurango.org)), but sometimes I need some help. The Congregational Care Team (Anita Ashby, Gary Henschen, Susan Johnson, Beth Stelz) has been a blessing to me and to those CtK'ers who require communion at home, a phone call, a card of remembrance in the mail - this team of dynamos are here to support this congregation and I thank them profusely. If you'd like to join the Congregational Care Team (CCT), a team that is overflowing with lovingkindness, please let me know. CCT (especially Sue Johnson) has been working on a new CtK directory, so stay tuned for that as well.

I'm grateful for my Mutual Minister, Aurora Rose, as she helps my soul to be well. What's a Mutual Minister, you ask? It's a person on the Mutual Ministry Team. What's the Mutual Ministry Team, you ask? It's the team that helps the CtK staff stay soul-fed. And sometimes blow off steam. And better communicate with the congregation as a whole if an issue arises. Each Staff member has a Mutual Minister – and we need more volunteers to make this team more robust. Will you pray about serving in this way? If you are called, please let Council or Staff know.

<sup>3</sup>For I was overjoyed when some brothers and sisters arrived and testified to your faithfulness to the truth, how you walk in the truth.

We had some fun and thought-provoking Sunday school classes this year. Faithfully Asked Questions, or FAQs, expanded our minds and dug into the truth in the Word with questions like *Did Jesus know he was God?*, *Is it okay to be angry at God?*, and *Can someone lose their salvation?*. This questioning was a framework for a sermon series I did leading up to Thanksgiving Eve: *Jesus Questions (and Answers)*. We learned about some faith and community

practices of Indigenous peoples, apropos as we approached a holiday that can be problematic. We took this opportunity to add a Land Use Acknowledgement to our worship services.

We also taught a series designed by the Rocky Mountain Synod called *Why Church?* It was wonderful to discuss with many of you your joys and concerns about CtK and church in general.

I do wish many more of you will join us for these faith-building classes, for faith formation is never finished, and one of the best ways to form your faith is in community with each other. Please pray about what may be holding you back from joining us after worship on Sundays and/or noon on Thursdays.

<sup>4</sup>I have no greater joy than this, to hear that my children are walking in the truth.

Ah, the children. Day Camp 2023 was a great success, thanks to this congregation's generosity. We had 23 campers, 12 Jr Counselors (5 of which do not attend this church!) and 4 Rainbow trial Counselors. Day Camp 2024's theme is Created to Be, and it's going to be about Animals! And once again, I need your help. Please let me know if you or anyone you know have animals you can bring to Day Camp in the afternoon: dates are July 8-11. You can register campers, Jr Counselors, sign up to feed the 4 RTLC Counselors, and purchase supplies at [ctkdurango.org/day-camp-24](http://ctkdurango.org/day-camp-24).

The Youth had a meeting on Easter Sunday, where they decided they want to start Confirmation classes in the Fall! I'm thrilled they want to learn more about their faith, each other, and this community in Christ.

As grown-ups started bringing their children to church more often, CtK Kids, aka Children's Time, was brought back – thank you, parents and guardians! Many thanks also to Anita Ashby, Eryn Orłowski, and Ray Quick for being my substitute when I have to be away. None of us could do any of it without the stalwart help of Lana Bodewes and Lydia Orłowski – I'm profoundly grateful to these fine young women. Most Sundays we do a craft, so be sure to look out for what the children have created. If you feel called to help out, let me know!

<sup>5</sup> Beloved, you do faithfully whatever you do for the brothers and sisters, even though they are strangers to you; <sup>6</sup> they have testified to your love before the church.

Christ the King began hosting the monthly meeting of NINIA (Neighbors in Need Interfaith Alliance), a subgroup of NINA (Neighbors in Need Alliance). We meet at 2pm on the first Thursday of every month. We have speakers from various groups around town who fill us in on the various services they offer, so we can better serve people who come looking for assistance. The big initiative that started just this past February is Laundry Love, where people can sign up at Manna and wash their clothes for free at North Main Laundry. Each Faith organization who attends adopted a month – ours is August! What does this mean? Well, CtK will provide \$500 and 5 volunteers on the 3<sup>rd</sup> Wednesday of August. The \$500 will be collected during our Noisy Offering in the month of July and the Mission Endowment Fund has awarded a grant to cover any shortfall. Then CtK needs 5 volunteers to be at North Main Laundry from 4pm-6pm (there's a training session a half hour before, and they are still tweaking the times) to handle the money and just talk with the people who have signed up. Are you interested in serving in this way? Let me or Paul Plvan know!

The Women's Biblical Study Group began at 12pm on the last Tuesday of October, 2023, and we're still going strong! We have 24 women near and far, CtK'ers and otherwise, who are reading Kathleen Neilsen's book *Women & God*. Sometimes we agree with the author, sometimes we don't. Sometimes we agree with each other, sometimes we don't. But we all agree that we are loved, by God and each other. Let me know if you have an idea of what to study next – and please join us!

I've had the honor of sharing music with the babies, young children, and grown-ups of Café au Play for the last 2 months, and we plan to continue monthly! It has been such a delight getting to know these families. Café au Play uses rooms W6/7 Monday – Friday from 9 am to 1 pm as well as the playground when the weather is nice. When you see them around CtK, greet them, even though they are strangers to you, and invite them to worship or other events here at CtK. You never know who may be looking for a church family.

You will do well to send them on in a manner worthy of God, <sup>7</sup> for they began their journey for the sake of Christ, accepting ~~no~~ support from nonbelievers.

Remember the group that performed the production of Bright Star here in our Sanctuary during the summer two years ago? They're coming back! New Wine will be here June 15<sup>th</sup> with their FREE touring production of *Godspell*. Invite your friends and neighbors, because all are welcome! And how about we feed them dinner before the show and dessert after, just like we did 2 years ago? Let me know if you want to help with this. The group will stay here overnight and we'll send them on their way the next morning – hopefully they can attend worship with us too!

<sup>8</sup>Therefore we ought to support such people, so that we may become coworkers with the truth.

2023 High School graduates received their quilts during worship on August 6<sup>th</sup> last year, and we had a Youth brunch and party afterwards. We're doing it again this year, but earlier, on May 19<sup>th</sup>. This year we'll be celebrating 2024 graduates Lana Bodewes and Maggie Gardner. Be here to show your support as they spread their wings and fly!

<sup>13</sup> I have much to write to you, but I would rather not write to you with pen and ink; <sup>14</sup> instead, I hope to see you soon, and we will talk together face to face.

I began a class called Excellence in Leadership this past January. It has been balm for my soul in many ways, not to mention the fact that I am learning so much! This summer I have a project to work on (thanks to the four anonymous souls who answered a bunch of questions to get that project started), so we'll see how that goes. If you want to learn more about this class, let's talk about it!

<sup>15</sup> Peace to you. Ronald (the orange cat) and Panther (the grey cat) and the grey tabby who is still working on confidence around people send you their greetings. Greet the friends there, each by name.

Thanks to all who have bought cat food and help me feed our hungry friends. Ronald especially is very much loved by me, our CtK Kids and Youth, the Day Campers... it's a joy to care for him as part of our Father's world.

It's a joy to care for all of you, as well. Thank you.

In Him,

Deacon Mandy

## 2024 Annual Report Church Administrator

My role as part time business administrator for CtK is supported by many volunteers who assist with financial tracking, planning, and analysis of our contributions and expenditures. Many thanks to former Treasurer Dan Graves (who served 4 years) and former Financial Secretary Nonette Saville (who served 6 years) for their spectacular work behind the scenes. Paul Plvan began his role as Council Treasurer during the 3rd quarter of 2023 and Dan Graves assumed the role of Financial Secretary in January 2024. Our amazing Financial Oversight Committee (members Carla Gonnevillle, Dan Graves, Ken Hartlein, Gary Orłowski, and Jigger Staby) meet quarterly with myself and the Treasurer (more often during our budget planning season) to monitor the financial picture of the church and ensure we maximize each of your gifts of abundance. A big shout out to our Teller Team Members (Molly Bodewes, Rap Fairley, Angelia Graves, Ken Hartlein, Lynn Mitzlaff, Geri Mulligan, Lisa Weber, Renate Widder, Linda White and Charlie Wright) who diligently tally up offerings and have even been brave enough to learn a new computer system as a way to build efficiencies into our process.

Below is a overview of the tasks I take care of on behalf of our congregation:

- Complete financial transaction recordkeeping and payroll processing
- Prepare monthly financial reports for Council Treasurer
- Attend monthly council meetings as a non-voting member to share administrative initiatives
- Provide records for annual congregational audit
- Assist with annual budget planning
- Act as liaison with tenant La Plata Family Centers Coalition/Executive Director Mariel Balbuena
- Submit administrative and financial reports to multiple entities (Evangelical Lutheran Church of America, Rocky Mountain Synod, Internal Revenue Service, State of Colorado, City of Durango, CtK Church Council, and the CtK Congregation in the Scribe "By the Numbers", to name a few).

I am thankful to each of you who bless our congregation and the ministries we support with your time, talent and treasures.

Stay with God!

Beth Stelz



**Christ the King Lutheran Church**  
**CtK Profit & Loss**  
2023 compared to Prior Year

	<u>Jan - Dec 23</u>	<u>Jan - Dec 22</u>	<u>\$ Change</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
30000 · INCOME	351,054	350,290	764
<b>Total Income</b>	<u>351,054</u>	<u>350,290</u>	<u>764</u>
<b>Gross Profit</b>	351,054	350,290	764
<b>Expense</b>			
401000 · BENEVOLENCE-RMS Mission Support	23,289	23,330	-42
41000 · MAGNIFICATION	2,736	1,980	756
42000 · MEMBERSHIP	710	683	27
43000 · MATURITY	1,242	789	453
44000 · MINISTRY	22,345	21,205	1,140
44500 · ComMISSION	2,704	2,030	673
45000 · AdMINISTRATION	311,111	288,626	22,484
<b>Total Expense</b>	<u>364,136</u>	<u>338,644</u>	<u>25,492</u>
<b>Net Ordinary Income</b>	-13,082	11,645	-24,727
<b>Other Income/Expense</b>			
<b>Other Income</b>			
50005 · Misc Income	2,791	4,335	-1,544
50010 · Interest/Dividend Income	13,530	11,163	2,367
50015 · Market Change on Investments	19,615	-40,434	60,050
<b>Total Other Income</b>	<u>35,936</u>	<u>-24,936</u>	<u>60,872</u>
<b>Total Other Expense</b>	<u>0</u>	<u>4,892</u>	
<b>Net Other Income</b>	<u>35,936</u>	<u>-29,828</u>	<u>65,764</u>
<b>Net Income</b>	<u><u>22,854</u></u>	<u><u>-18,182</u></u>	<u><u>41,037</u></u>

**NOTES:**

Ordinary expenses exceeded income by \$13,000; however, these operating losses were offset by interest & dividend income.

Taking into consideration market changes on our 'conservative' investments, we ended 2023 with a net income of \$23,000.

Christ the King Lutheran Church  
Mission Endowment Fund Profit & Loss  
2023 compared to Prior Year

	<u>Jan - Dec 23</u>	<u>Jan - Dec 22</u>	<u>\$ Change</u>
<b>Other Income/Expense</b>			
<b>Other Income</b>			
<b>50030 · MissionEndowmentFund (MEF)-Inc</b>			
<b>50031 · MEF Contributions</b>	2,500.00	0.00	2,500.00
<b>50032 · MEF Interest/Dividend Income</b>	7,735.90	5,130.46	2,605.44
<b>50033 · MEF Market Change on Investment</b>	16,648.15	-32,528.67	49,176.82
<b>Total 50030 · MissionEndowmentFund (MEF)-Inc</b>	<u>26,884.05</u>	<u>-27,398.21</u>	<u>54,282.26</u>
<b>Total Other Income</b>	26,884.05	-27,398.21	54,282.26
<b>Other Expense</b>			
<b>50040 · MissionEndowmentFund (MEF)-Exp</b>			
<b>50041 · MEF Distributions</b>	9,000.00	10,922.00	-1,922.00
<b>Total 50040 · MissionEndowmentFund (MEF)-Exp</b>	<u>9,000.00</u>	<u>10,922.00</u>	<u>-1,922.00</u>
<b>Total Other Expense</b>	<u>9,000.00</u>	<u>10,922.00</u>	<u>-1,922.00</u>
<b>Net Other Income</b>	<u>17,884.05</u>	<u>-38,320.21</u>	<u>56,204.26</u>
<b>Net Income</b>	<u><u>17,884.05</u></u>	<u><u>-38,320.21</u></u>	<u><u>56,204.26</u></u>

**NOTES:**

**Annually, the CtK Mission Endowment Fund Board distributes 5% of the value of the Fund balance as of December 31st each year, above and beyond the operating budget of this congregation, to ministries as stated below:**

- 1) Minimum of 20% for congregational outreach**
- 2) Minimum of 20% for community outreach**
- 3) Minimum of 20% for world outreach**
- 4) Remaining 40% distributed through any of the above categories**

**Christ the King Lutheran Church**  
**Consolidated Balance Sheet**  
As of December 31, 2023

	Dec 31, 23	Dec 31, 22	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
Checking/Savings	64,212	87,726	(23,514)
<b>Other Current Assets</b>			
10009 · Petty Cash Fund (Office Safe)	200	100	100
10500 · ELCA Investment Fund			
10526 · ELCA Investments-UNRESTRICTED	50,000	50,000	0
10531 · ELCA Investments-RESTRICTED	177,279	149,151	28,128
<b>Total 10500 · ELCA Investment Fund</b>	<b>227,279</b>	<b>199,151</b>	<b>28,128</b>
10501 · MoneyMrkt-MissionInvestFund-MIF			
10525 · Money Market(MIF) UNRESTRICTED	75,189	72,495	2,694
10528 · Money Market(MIF)-Building Fund	25,165	17,641	7,524
10532 · Money Market(MIF)-RESTRICTED	30,686	30,686	0
<b>Total 10501 · MoneyMrkt-MissionInvestFund-MIF</b>	<b>131,040</b>	<b>120,822</b>	<b>10,218</b>
10530 · CtK Mission Endowment Fund	193,201	166,967	26,234
<b>Total Other Current Assets</b>	<b>551,720</b>	<b>487,040</b>	<b>64,680</b>
<b>Total Current Assets</b>	<b>615,932</b>	<b>574,766</b>	<b>41,166</b>
<b>Other Assets</b>			
10900 · Notes Receivable	90,000	90,000	0
<b>Total Other Assets</b>	<b>90,000</b>	<b>90,000</b>	<b>0</b>
<b>TOTAL ASSETS</b>	<b>705,932</b>	<b>664,766</b>	<b>41,166</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Credit Cards	5,851	9,411	(3,560)
<b>Other Current Liabilities</b>			
200012 · Tenant Security Deposit	1,667	1,667	0
20009 · Payroll-Accrued Payroll & Taxes	198	2,430	(2,232)
21015 · Facility			
20021 · Building Fund Contributions			
20021A · Community Hall Renovation	10,878	6,500	4,378
20021 · Building Fund Contributions - Other	14,287	11,141	3,146
<b>Total 20021 · Building Fund Contributions</b>	<b>25,165</b>	<b>17,641</b>	<b>7,524</b>
21200 · Memorial Garden and Columbarium	10,335	10,888	(553)
22117 · Garden	115	476	(361)
<b>Total 21015 · Facility</b>	<b>35,615</b>	<b>29,005</b>	<b>6,610</b>
21100 · Christian Education	5,750	3,918	1,832
21300 · Mission Endowment Fund Op Acct	141	141	0
21800 · Love Fund	23,877	30,429	(6,552)
22000 · Memorials	0	1,850	(1,850)
22100 · Ministry-Designated Gifts	429	0	429
22135 · Mission Trips	1,813	63	1,750
22199 · Mission Partners	401	0	401
22220 · Ministry - Lutheran Partners	200	0	200
22300 · Pass Through	0	455	(455)
22700 · Special Church Programs	10,834	7,027	3,807
23000 · Worship and Music	1,038	1,415	(377)
23100 · Youth Funds	16,280	15,855	425
<b>Total Other Current Liabilities</b>	<b>98,243</b>	<b>94,255</b>	<b>3,988</b>
<b>Total Current Liabilities</b>	<b>104,094</b>	<b>103,666</b>	<b>428</b>
<b>Total Liabilities</b>	<b>104,094</b>	<b>103,666</b>	<b>428</b>
<b>Equity</b>			
29001 · Retained Earnings	561,100	617,602	(56,502)
Net Income	40,738	(56,503)	97,241
<b>Total Equity</b>	<b>601,838</b>	<b>561,099</b>	<b>40,739</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>705,932</b>	<b>664,765</b>	<b>41,167</b>

# Christ the King Lutheran Church

## CtK Profit & Loss

1st Quarter

2024 compared to prior year

	Jan - Mar 24	Jan - Mar 23	\$ Change
Ordinary Income/Expense			
Income			
30000 · INCOME	85,817.95	70,487.81	15,330.14
Total Income	85,817.95	70,487.81	15,330.14
Gross Profit	85,817.95	70,487.81	15,330.14
Expense			
401000 · BENEVOLENCE-RMS Mission Support	5,085.56	4,644.69	440.87
41000 · MAGNIFICATION	867.75	898.23	-30.48
42000 · MEMBERSHIP	0.00	76.82	-76.82
43000 · MATURITY	259.94	71.53	188.41
44000 · MINISTRY	5,890.67	5,433.50	457.17
44500 · ComMISSION	1,015.39	318.36	697.03
45000 · AdMINISTRATION	82,306.81	82,125.51	181.30
Total Expense	95,426.12	93,568.64	1,857.48
Net Ordinary Income	-9,608.17	-23,080.83	13,472.66
Other Income/Expense			
Other Income			
50005 · Misc Income	629.82	615.01	14.81
50010 · Interest/Dividend Income	2,233.29	815.52	1,417.77
50015 · Market Change on Investments	3,175.68	4,520.24	-1,344.56
Total Other Income	6,038.79	5,950.77	88.02
Net Other Income	6,038.79	5,950.77	88.02
Net Income	-3,569.38	-17,130.06	13,560.68

**NOTES:**

**As of March 31, 2024, ordinary expenses exceeded income by \$9,600 (on average, \$3,200/month). We continue to ask your prayerful consideration of increasing your financial support of CtK and our ministries**

**Taking into consideration interest, dividends, and market changes on our 'conservative' investments, our year to date net income is -\$3,500.**

Christ the King Lutheran Church  
Mission Endowment Fund Profit & Loss  
1st Quarter  
2024 compared to prior year

	<u>Jan - Mar 24</u>	<u>Jan - Mar 23</u>	<u>\$ Change</u>
<b>Other Income/Expense</b>			
<b>Other Income</b>			
<b>50030 · MissionEndowmentFund (MEF)-Inc</b>			
<b>50031 · MEF Contributions</b>	0.00	2,500.00	-2,500.00
<b>50033 · MEF Market Change on Investment</b>	2,699.52	4,316.46	-1,616.94
<b>Total 50030 · MissionEndowmentFund (MEF)-Inc</b>	<u>2,699.52</u>	<u>6,816.46</u>	<u>-4,116.94</u>
<b>Total Other Income</b>	2,699.52	6,816.46	-4,116.94
<b>Other Expense</b>			
<b>50040 · MissionEndowmentFund (MEF)-Exp</b>			
<b>50041 · MEF Distributions</b>	9,660.00	9,000.00	660.00
<b>Total 50040 · MissionEndowmentFund (MEF)-Exp</b>	<u>9,660.00</u>	<u>9,000.00</u>	<u>660.00</u>
<b>Total Other Expense</b>	9,660.00	9,000.00	660.00
<b>Net Other Income</b>	<u>-6,960.48</u>	<u>-2,183.54</u>	<u>-4,776.94</u>
<b>Net Income</b>	<u><u>-6,960.48</u></u>	<u><u>-2,183.54</u></u>	<u><u>-4,776.94</u></u>

**NOTES:**

During 1st Quarter each year, the CtK Mission Endowment Fund Board distributes 5% of the value of the Fund balance as of December 31st of the prior year, above and beyond the operating budget of this congregation, to ministries as stated below:

- 1) Minimum of 20% for congregational outreach
- 2) Minimum of 20% for community outreach
- 3) Minimum of 20% for world outreach
- 4) Remaining 40% distributed through any of the above categories

**Christ the King Lutheran Church**  
**Consolidated Balance Sheet**  
As of March 31, 2024

	Mar 31, 24	Mar 31, 23	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
Checking/Savings	70,933	55,253	15,680
<b>Other Current Assets</b>			
10009 · Petty Cash Fund (Office Safe)	200	100	100
10500 · ELCA Investment Fund			
10526 · ELCA Investments-UNRESTRICTED	50,000	50,000	0
10531 · ELCA Investments-RESTRICTED	180,455	153,672	26,783
<b>Total 10500 · ELCA Investment Fund</b>	<b>230,455</b>	<b>203,672</b>	<b>26,783</b>
10501 · MoneyMrkt-MissionInvestFund-MIF			
10525 · Money Market(MIF) UNRESTRICTED	75,990	72,912	3,078
10528 · Money Market(MIF)-Building Fund	25,165	17,641	7,524
10532 · Money Market(MIF)-RESTRICTED	30,686	30,686	0
<b>Total 10501 · MoneyMrkt-MissionInvestFund-MIF</b>	<b>131,841</b>	<b>121,239</b>	<b>10,602</b>
10530 · CtK Mission Endowment Fund	195,901	173,133	22,768
<b>Total Other Current Assets</b>	<b>558,397</b>	<b>498,144</b>	<b>60,253</b>
<b>Total Current Assets</b>	<b>629,330</b>	<b>553,397</b>	<b>75,933</b>
<b>Other Assets</b>			
10900 · Notes Receivable	90,000	90,000	0
<b>Total Other Assets</b>	<b>90,000</b>	<b>90,000</b>	<b>0</b>
<b>TOTAL ASSETS</b>	<b>719,330</b>	<b>643,397</b>	<b>75,933</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Credit Cards	10,451	6,522	3,929
<b>Other Current Liabilities</b>			
200012 · Tenant Security Deposit	1,667	1,667	0
20009 · Payroll-Accrued Payroll & Taxes	0	216	(216)
21015 · Facility			
20021 · Building Fund Contributions			
20021A · Community Hall Renovation	29,253	6,500	22,753
20021 · Building Fund Contributions - Other	15,267	11,748	3,519
<b>Total 20021 · Building Fund Contributions</b>	<b>44,520</b>	<b>18,248</b>	<b>26,272</b>
21200 · Memorial Garden and Columbarium	10,335	10,335	0
22117 · Garden	115	476	(361)
<b>Total 21015 · Facility</b>	<b>54,970</b>	<b>29,059</b>	<b>25,911</b>
21100 · Christian Education	7,010	5,718	1,292
21300 · Mission Endowment Fund Op Acct	141	141	0
21800 · Love Fund	23,708	29,300	(5,592)
22100 · Ministry-Designated Gifts	500	0	500
22135 · Mission Trips	(47)	63	(110)
22199 · Mission Partners	126	400	(274)
22220 · Ministry - Lutheran Partners	7,166	7,523	(357)
22300 · Pass Through	0	617	(617)
22700 · Special Church Programs	4,387	2,643	1,744
23000 · Worship and Music	1,914	1,392	522
23100 · Youth Funds	16,280	16,155	125
<b>Total Other Current Liabilities</b>	<b>117,822</b>	<b>94,894</b>	<b>22,928</b>
<b>Total Current Liabilities</b>	<b>128,273</b>	<b>101,416</b>	<b>26,857</b>
<b>Total Liabilities</b>	<b>128,273</b>	<b>101,416</b>	<b>26,857</b>
<b>Equity</b>			
29000 · Opening Bal Equity	0	0	0
29001 · Retained Earnings	601,838	561,100	40,738
Net Income	(10,781)	(19,119)	8,338
<b>Total Equity</b>	<b>591,057</b>	<b>541,981</b>	<b>49,076</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>719,330</b>	<b>643,397</b>	<b>75,933</b>

2024 Annual Report  
AdMinistration Team

David Gonzales serves as council liaison for our AdMinistration Team. Team volunteers share their time and talents by serving in one of four areas. If these ministries catch your attention as a way to serve, reach out to David or Church Administrator Beth Stelz, as we would love for you to join our team!

1. Facilities

- Dan Graves, Clark Lagow, Paul Plvan, Larry Rardin and Jared Wright keep tabs on property maintenance projects for our building, columbarium and property (one of the larger projects this year was replacing Community Hall windows)
- Many folks help with the beautification of our property by tending to our lawn and flower gardens (& probably a few angels who sneak in volunteer time without us even knowing it): JB Ashby, Joe Bodewes, Angelia Graves, Bob Harms, Catherine Hawk, Barbara Hawxhurst, Kayla Hefner, Lynn Mitzlaff, Geri Mulligan, Pete Olson, Gary Orłowski, and David Smith.
- As a fellow scout, David has strengthened our Scout Troop partnership by organizing several service projects this year: car wash, property spring cleanup days, and re-stripping our parking lot spaces
- In 2023, we established the Peace Garden in partnership with our tenant La Plata Family Centers Coalition and Ohana Kuleana gardening community, with harvests going to community members in need, including neighbors living in Island Cove.
- Along with the our CtK ministry groups who meet throughout the week, many community organizations also utilize both our indoor and outdoor spaces here at CtK: Cafe au Play, Christensen String Studio, Durango Barbershoppers, Durango Choral Society, Iron Horse Bicycle Classic, Philanthropic Educational Organization (PEO), Scout Troop 538, Stepping Up group, TaiChi Chicks, Vitalant Blood Drives, Women's Perogative Choral group, Southwest Civic Winds, and more. If you know of a non-profit organization looking for a space to meet, let us know!
- CtK outsources weekly cleaning of our building to Animas Janitorial Services and our winter snow plowing services to Double Ace Contracting

2. Finances

- CtK has many folks keeping an eye on the financial matters of our congregation: tellers, auditors, financial oversight committee members, our financial secretary, treasurer and church administrator. We would love to "count" on you, too, if you love numbers.
- Thanks to our "numbers" team: Molly Bodewes, Rap Fairley, Carla Gonnevillle, Dan Graves, Angelia Graves, Ken Hartlein, Lynn Mitzlaff, Geri Mulligan, Gary Orłowski, Paul Plvan, Nonette Saville, Jigger Staby, Beth Stelz, Lisa Weber, Linda White, Renate Widder, and Charlie Wright.

3. Information Technology

- Our 3-year strategic plan continues to support offering hybrid (in-person and online) church services, which relies on our tech savvy folks to manage our livestream worship experience, website, and both office and sanctuary equipment. Thanks to David Gonzales and Paul Plvan, along with our entire staff, for their tech support.

4. Mutual Ministry

- We revitalized this committee, which serves as a source of support for both staff and congregants, to ensure positive mutual ministry and mitigate potential misunderstandings or conflicts. Committee members Molly Bodewes, Catherine Hawk, Carla Gonnevillle, Paul Plvan (also members of our Executive Council) and Aurora Rose offer their listening ears and guiding light regarding staff evaluations and professional goals, and are available for ongoing conversations as needed.

## MAGNIFICATION TEAM ANNUAL REPORT – 2023 – 2024

In 2023-2024, we continued our in-person service at 9:30, along with Livestreaming. It is wonderful that in-person attendance has increased quite a bit over the last year. We have two online livestream hosts, backed up by two others, who welcome those attending remotely.

Our worship has been enhanced in several ways. Pastor Tim and Deacon Mandy led us in several Sermon Series, including series based on the stained glass windows, Why Church?, Pivotal, people's faith journeys, and Ecclesiastes.

In addition, another music team has been put together. We have had special music from guest singers and appearances by our bell choir, violinists and flutists.

The Piece Makers, our quilters, have continued to inspire us with new, beautiful paraments and gorgeous banners.

In June 2023, our sound tech, Christian, left. Due in part to financial constraints, we have chosen not to replace him. Jared has since assumed his responsibilities. Our production booth still needs more volunteers to adequately support our services. Our goal is to have 12 trained people. We recently replaced our second lapel mic, resulting in much improved sound and fewer squeaks and squawks. Jared has been going through stored music, some of which is 40 years old. He is keeping a copy of music that we may use in the future and scanning it to eliminate many file cabinets of stored paper.

Please consider helping with our production booth. As Pastor Tim and Jared have told us many times, you only need to be able to push a button. If you can share your musical talent, please talk to Pastor Tim; beautiful music really enhances our worship.

Respectfully submitted,  
Lynn Mitzlaff



## **CtK Maturity Team Annual Report to the Congregation May 2024**

The Maturity Team continued to address Strategic Plan priorities, recognizing growth in some areas and the need to refine other initiatives posted in the Plan.

Day Camp 2023 went well. The congregation supported Rainbow Coalition councilors with rooms and multiple meals as the councilors worked with CtK staff and volunteers to create a successful camp experience for all participants.

Youth Group activities evolved during the year with the group continuing to celebrate their community members with hosted meals as well as meeting weekly online to check-in with each other. Deacon Mandy included several youth group members' video interviews in the sermon series *Why Church*. Sharing these perspectives with the broader congregation was well received.

Deacon Mandy resumed CtK Kids in-person sermon and faith-based learning activity during the worship service. While the number of participants vary each week, the children's sermon has become a regular part of the worship service.

A community women's Bible study group was convened during the past year. Hosted by Deacon Mandy, the group meets on Tuesday afternoons and participation includes CtK members and friends. There have been up to 22 attendees. The Thursday afternoon Bible study group continues to meet and an adult Sunday School class meets after the Sunday worship service.

Maturity Team events continued throughout the year with intergenerational participation in the November Art Gala, the Live Nativity worship service, Holiday Hoopla (well attended in 2021) and the Easter Eve worship service.

The Maturity Team is working to update the CtK Library and reorganize bookshelves and displays to make the space an easily-accessible reference and reading room.

## Social Ministry Committee

Committee Members: John Condie, Rap Fairley, Tim Orłowski (ex officio), Mandy Gardner, Jigger Staby (member for life, on Sabbatical), Renate Widder, Beth Stelz, Robert Maple, Anita Ashby, Tom Robinson (ex officio, on leave), Gary Henschen (ex officio).

Through our annual budget, CTK continue to support Habitat for Humanity, Volunteers of America Community Shelter and Safe house, Manna Soup Kitchen, Bread for the World, CEAC, Durango Food Bank, and World Hunger. Our church continues to support various community, nation, and world needs that arise. With input from our congregation, CTK has established some New Noisy Offering Partners, including: Durango Derailers Patient Assistance, Laundry Love, Companeros, The Hundred Club of Durango, and Big Brothers Bis Sister of Southwest. CTK continues to support two mission partners throughout the year, Navajo Evangelical Lutheran Mission (NELM) and Guatemala. CTK has 7 members that will be participating in a mission trip to Guatemala between 06/25/2024 - 07/03/2024. Thank you to CTK for providing items from the “Angel Tree” for NELM; items were delivered in January 2024.

The Social Ministry Committee oversees the Love Fund. This fund was established and is maintained by congregational donations. It serves as a confidential source of short-term assistance to congregation members and churches employees, who are going through tough financial situations.

The Social Ministry Team also includes the ministry of the Mission Endowment Fund Board (MEF), with distributes money to selected grant recipients every year. The MEF recipients for 2023 included:

Matt Pane  
CTK Day Camp  
CTK Piecemakers  
Fort Lewis College Singers  
CTK Choir  
Guatemala Mission Trip  
CTK Community Hall Renovation  
Companeros  
Gideons Organization  
Laundry Love (NINA)  
YAGM - Young Adults Global Mission  
La Esperanza  
ELCA World Hunger  
Nevada Building Hope Foundation  
A total of \$9,660 was given.

Congregation Care Team (CCT) was formed in September of 2022 and under the umbrella of Social Ministry Team. Members include Pastor Tim Orłowski, Gary Henschen, Anita Ashby, Sue Johnson, Deacon Mandy Gardner, and Beth Stelz. CCT was established to provide services that include: Homebound Ministry, Congregation phone calls, Sunshine cards for birthdays and anniversaries, Updating membership list, and Creating a photo board of members.

The Social Ministry Committee meets once a month, usually the first Monday at 10:00 am. If you are interested in our work, would like to see how we function, or have concerns or suggestions for our church’s ministries, you are welcome to attend our meetings.

As always, we exist to “comfort the afflicted and afflict the comfortable.”

Anita Ashby

## Membership/Stewardship Annual Report 2024

Membership at CtK is focused on congregational in-reach and service/stewardship. Many of our events involve food, fun, and fellowship.

We have several on-line hosts to nurture our on-line worshipers. Several times a year we have an outdoor event (hiking/pickle ball/games, etc.). Special yearly events include: the Art Gala, Holiday Hoopla, Super Bowl Sunday, Easter Eve Dinner, Fat Tuesday Sunday, and Dr. Seuss's Birthday. Along with Ohana Kuliana, La Plata Family Center, the Boy Scouts, and CtK members there are opportunities for gardening/yard work. We have several small groups that meet regularly usually once a week: Circle of Contemplative Prayer, Spiritual Study group, Khuva, and a women's book study group.

Service/Stewardship projects include Piece Makers (quilts, Christmas stockings), church maintenance, mowing lawns, shoveling snow, repairs (inside and out), baby hats, a kitchen shower, and providing meals for those in need. A stewardship committee has formed with 9 members. We are focusing on time/talents/resources. And "blessed to be a blessing."

Food, fun, and fellowship involved potlucks, post service coffee time, birthday Sundays, other celebrations for our CtK family.

The September Rally Day was a successful way to generate enthusiasm to participate and create a list of people to plan/coordinate Membership events. We have approximately 25-30 individuals on the membership team and are always looking for more. Thanks to everyone who has participated, planned, and coordinated CtK Membership events in 2023-2024.

Respectfully submitted,  
Catherine Hawk  
Church council Membership Liaison

## **CtK Community Hall – Remodel Project Info (via Molly Bodewes)**

The flooring proposal is \$16,873. Larry said that lighting would be about 3000- 5000. David Gonzales said with a dropped ceiling it would be around 12,000. Pastor Tim may have more current numbers and decision on which way they are going.

Paint/ brushed, tape etc will be \$1000 ish (probably less).

Chairs are \$50 each and if we replace 50 that's 2500.

## **Revisions (via Beth)**

### Project Portfolio Goal:

Written document with project-to-date progress, financial details, remodel timeline, design details and volunteer opportunities. At least 1 of our tentative timeline goals is less than 60 days away (June 23rd Anniversary celebration), so we need to solidify the project.

### High level project details from Molly

Project cost ~ \$40k

Donations to date \$30k

- Flooring proposal is \$16,873.
- Larry said that lighting would be about 3000- 5000.
- David Gonzales said with a dropped ceiling it would be around 12,000. Pastor Tim may have more current numbers and decision on which way they are going.
- Paint/ brushed, tape etc will be \$1000 ish (probably less).
- Chairs are \$50 each and if we replace 50 that's 2500.
- Closet doors TBD