

Christ The King Lutheran Church: Congregational Semi-Annual Meeting

November 5, 2023

Time: 10:45am

1. Call to Order Council President Molly Bodewes
2. Opening Prayer Pastor Tim
3. Quorum Confirmation Council President Molly Bodewes: confirmed
4. Agenda Approval Council President Molly Bodewes
 - A. Motion: Gary Orłowski
 - B. Second: Christy Sage
 - C. Approved
5. May Minutes Approval Council President Molly Bodewes
 - A. Motion: Paul Staby
 - B. Second: Gary Rollstin
 - C. Approved
6. Mission Endowment Fund MEF Board Member: Gary Rollstin
 - A. Congregational/Community/Global (20% - 20% - 20% - 40% most needed)
 - B. Deadline December 15
 - C. Approximately \$9,000 in funds available in 2023
 - D. Consider supporting the MEF as a memorial gift, will bequest, real estate, life insurance policy, charitable donation
7. Pastor Report Pastor Tim Orłowski: Written report submitted
 - A. Meetings with Durango-area community leaders: non-profits, churches, civic with three primary areas of focus:
 - a. Current programming success
 - b. Future programming
 - c. Most need in community: affordable housing and lack of community most
 - i. Decline in young professionals moving to the area because of housing costs
 - ii. Reflected in our congregational demographics
 - iii. Challenge of having to work to meet financial needs results in little time for church/community among many.
 - iv. Church has a role to play in community building in faith, hope, and knowledge of our saintliness
 - B. 60th Anniversary celebration: community building, including the community hall. Challenge congregation to expand CtK into the community in a variety of ways: focal point for CtK staff in a variety of ways

C. Recognized support from the congregation in addressing the budget shortfall.

8. Treasurer Report Treasurer Paul Plvan: Written report submitted

- A. Income declining compared to the past five years
- B. CtK has investment and cash to meet future demands, but not currently meeting budget with regular income.
- C. Necessary increases in 2024 income to support staff cost of living increases and benevolence: 2% salary increase, meet minimum synod compensation guidelines for deacon position holder, CtK's benevolence remains strong in the community and synod

9. Budget Ratification Treasurer Paul Plvan

- A. Motion: Carol Orlowski
- B. Second: Paul Staby
- C. Request to define "deficit budget;" notes CtK will not be balanced to start the year
- D. Approved

10. From the floor: Ongoing stewardship plan to address the budget deficit.

11. Closing Prayer Deacon Mandy Gardner

12. From the floor: reminder to use City Market rewards contributions directed to CtK.

13. Adjournment Council President Molly Bodewes at 11:17am

- A. Motion: Pastor Tim
- B. Second: Dan Graves
- C. Approved