

PASTOR TIM'S ANNUAL REPORT

Dear Brothers and Sisters in Christ,

It has taken some deep thought, I admit, to recall all that happened in 2022. To try to sum up a year in a small package of written reports is, quite frankly, a bit ludicrous because written reports do very little to sum up what a church does. Oh, sure, you can get a sense of the time spent doing this project or that event. But the real work of a church is not – and should not be – measured in hours. I'm not exactly sure what I would call the metric for success in a church other than *changed and formed lives*. But that is hard, if not impossible, to quantify. Still, the reports that you will find in this Annual Report submitted by our M-Teams will do their best to tell their perspectives on 2022 and how their respective ministries have changed lives.

Personally, I can look back on 2022 and see a massive change in lives at CtK from the beginning of the year to the end. From my perspective, it began with a pastor who joyfully did many things in the church – from making coffee, to attending almost every meeting, to taking minutes for many of those meetings, to visits, to meetings with outside organizations, to sermon prep, to fixing things around the church building, and so on. And then, that work was interrupted by a Renewal Leave of 15 weeks. Finally, it ended with a pastor and a church who seemed to have a renewed understanding of each of our roles once again, freeing me up to let go of things that I didn't need to be doing and focusing instead on the work of being a pastor.

That's a huge change! And, honestly, I don't know that it would have happened without your generosity in giving me time away for my Renewal Leave. What a gift! And, as I just said, I think the time away was just as useful for me as it was for the church. I came back to a church that had been led and encouraged to reclaim the work of ministry! The Council and M-Teams were back up and running again in ways I hadn't seen or experienced in years. I am so grateful to them, to you, and to Deacon Mandy for the work that was done while I was away. Truly, the change that happened is something that was palpable, noticeable, appreciated – but difficult to quantify in numbers or words. But I noticed.

Many other events and ministries happened throughout 2022, and you will find details and descriptions of those events in the reports which follow. Truly, God *continues to be* up to some amazing work in this place!

The Peace of Christ be with you.

Pastor Tim

Deacon Annual Report to the Congregation, May 2023

This year has been a bit of a blur, but the kind of blur that's good and sparkly. Maybe more like a whirlwind, the kind that God is in. Because God was super busy this year, and since we're God's hands, we were, too.

The first milestone this year was Pastor and his family leaving on Sabbatical. The sermon series at the beginning of the summer was Women of the Bible, to prepare the congregation for the November Art Gala of the same theme. After that 6 weeks, we continued lifting up women by using the Women's Lectionary for the Whole Church.

The summer book study on *The Deeply Formed Life* by Rich Villodas was well attended each Sunday. We continued to "practice the practices": meditation, keeping the Sabbath, mindfulness, etc. with classes through November. These practices led to requests for longer periods of silence during Confession and Forgiveness and slides for meditation and focus during communion. We also discovered that communion is a deeply personal time with Jesus - sometimes that time is joyful, sometimes convicting, sometimes grief-stricken. In any case, it is a personal time that we at CtK will not broadcast online. With a single camera, this is difficult, hence the full-screen communion slides (plus this gives our media desk volunteers an opportunity to go to the altar for communion). Technical Specialist Kristian (hired this year) is working to get a second camera for the front of the Sanctuary, so we can show shots of the congregation and people can see the faces of their friends, just not during a private moment at the altar.

On June 16th CtK hosted a gigantic multi-church youth group who came to town to present the musical *Bright Star*. They were incredible!

Day Camp was the best it has been in a long time. The counselors from Rainbow Trail were excellent and diverse, as were our 11 Jr Counselors. Day Camp is July 10-13 this year (Jr Counselor meeting on July 9). You can help out and/or donate here:

<https://www.ctkdurango.org/day-camp-23/>

CtK welcomed Cafe' au Play into W6/7. It is so wonderful to see so many families coming through the church... some of them ask questions. All the more reason to refresh our Community Hall with new paint, a floor that's easier to actually clean, and visuals as to who we are and what we do. Want to join the design team or the "do-er" team? Please let me know!

I was blessed to get to assist in the baptisms of Hannah Kraemer (granddaughter of Barbara Hawxhurst) and Ella Dillon (Cafe' au Play parents Brianna & Erik).

Our summer service trip to NELM had to be postponed due to a summer Covid surge. The Youth Gathering was also canceled for 2022 and rescheduled for 2024.

I was honored to preside over the memorial services for Li Miller and Ardys Daniels. They were both amazing women on this earth and are now amazing saints in heaven.

Our Stephen Ministry program never got traction, but the urge to serve others was so strong we morphed into a Congregational Care Team with Susan Johnson, Gary Hanschen, Anita Ashby, Beth Stelz, along with Pastor and me. We make phone calls, send birthday cards, go on visits... we will soon look at taking communion to our homebound members again. Want to join? It's so much fun... let me know!

Bible Study on Thursdays continued this summer with a really fun though necessarily cursory course on World religions.

CtK's Council members did a wonderful job with Rally Day in September. But you can join a team any time you want - the point is to join one! Look above for just a few things you can do to be God's Hands.

Lent, Holy Week, and Easter were somehow extra-special this year. I can't tell you how grateful I am for all of you, but especially for those of you who help on the media desk and with the special services and with the setting up and cleaning up and for the youth and for the elderly and my goodness I'm grateful for this congregation.

In Him,

Deacon Mandy Gardner

2023 Annual Report
Church Administrator

I continue to enjoy sharing my administrative and financial skills with the church family for almost 7 years now. My role continues to be supported by many volunteers who assist with financial tracking, planning, and analysis of our contributions and expenditures, ensuring we maximize each of your meaningful financial gifts. Many thanks to Treasurer Dan Graves, Financial Secretary Nonette Saville, Financial Oversight Committee Members (Carla Gonneville, Ken Hartlein, Kayla Hefner, Clark Lagow, Gary Orlowski, and Jigger Staby), and the Teller Team Members (Molly, Bodewes, Rap Fairley, Angelia Graves, Ken Hartlein, Dottie Johnson, Lynn Mitzlaff, Geri Mulligan, Renate Widder, Linda White and Charlie Wright).

Below is a overview of the tasks I take care of on behalf of our congregation:

- Complete financial transaction recordkeeping and payroll processing
- Prepare monthly financial reports for Council Treasurer
- Provide records for annual congregational audit
- Attend monthly Council Meetings as a non-voting member to keep the team up to speed on administrative initiatives
- Coordinate indoor and outdoor maintenance projects with our adMinistrative Ministry Team Council Representative Larry Rardin and other third party contractors
- Liaison to our tenant La Plata Family Centers Coalition and their Executive Director Mariel Balbuena
- Submit administrative and financial reports to multiple entities (Evangelical Lutheran Church of America, Rocky Mountain Synod, Internal Revenue Service, State of Colorado, City of Durango, CtK Church Council, and the CtK Congregation in the Scribe "By the Numbers", to name a few).

Many thanks to each of you who bless our congregation and the ministries we support with your time, talent and treasures.

Stay with God!

Beth Stelz

Annual Report - CtK Financials

Profit & Loss January through December 2022

	Jan - Dec 22	Jan - Dec 21	\$ Change
Ordinary Income/Expense			
Income			
Total Income	350,290	340,501	9,789
Expense			
401000 · BENEVOLENCE/SYNOD	23,330	22,931	399
41000 · MAGNIFICATION	4,274	5,115	(841)
42000 · MEMBERSHIP	683	909	(226)
43000 · MATURITY	789	4,668	(3,879)
44000 · MINISTRY	21,205	25,208	(4,003)
44500 · ComMISSION	2,030	1,078	952
45000 · AdMINISTRATION	286,333	281,749	4,584
Total Expense	338,644	341,658	(3,014)
Net Ordinary Income	11,646	(1,157)	12,803
Other Income/Expense			
Other Income			
500015 · Garden Suites - Reimbursement	0	(500)	500
500024 · PPP Loan/Grant Proceeds	0	71,630	(71,630)
500025 · PPP Offset Payroll Exp Tracking	0	34,630	
50005 · Misc Income	4,335	9,088	(4,753)
50010 · Interest/Dividend Income	11,163	9,449	1,714
50015 · Market Change on Investments	(40,434)	14,616	(55,050)
Total Other Income	(24,936)	138,913	(129,219)
Other Expense			
500012 · Misc Expense	0	0	0
500013 · PPP Eligible Expense Tracking	0	34,630	(34,630)
500035 · Renewal Leave - Expenses	4,892	0	4,892
Total Other Expense	4,892	34,630	(29,738)
Net Other Income	(29,828)	104,283	(99,481)
Net Income	(18,182)	103,126	(86,678)

- For 2022: Income was greater than expenses for a Net Ordinary Income of \$11,646. Income was more than what was budgeted while expenses were significantly less than budgeted.

- Market Change on Investments was negative as it in general trends the stock market. Note that these are very conservative investments.

Annual Report - CtK Financials

Consolidated Balance Sheet

As of December 31, 2022

	<u>Dec 31, 22</u>	<u>Dec 31, 21</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings	87,356	82,762	4,594
Other Current Assets			
10100 · Other Current Assets	100	100	0
10300 · Prepaid Insurance	0	0	0
10524 · Unrestricted Investments	122,495	101,885	20,610
10527 · Restricted Investments	197,478	221,910	(24,432)
10530 · CtK Mission Endowment Fund	166,967	205,337	(38,370)
Total Other Current Assets	<u>487,040</u>	<u>529,232</u>	<u>(42,192)</u>
Total Current Assets	<u>574,396</u>	<u>611,994</u>	<u>(37,598)</u>
Other Assets			
10900 · Notes Receivable	90,000	90,000	0
Total Other Assets	<u>90,000</u>	<u>90,000</u>	<u>0</u>
TOTAL ASSETS	<u>664,396</u>	<u>701,994</u>	<u>(37,598)</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards	9,041	12,877	(3,836)
Other Current Liabilities			
20009 · Payroll-Accrued Payroll & Taxes	2,430	0	2,430
20010 · Direct Deposit Liabilities	0	0	0
21015 · Facility	29,005	19,291	9,714
21100 · Christian Education	3,918	2,165	1,753
21200 · Memorial Garden and Columbarium			0
21300 · Mission Endowment Fund Op Acct	141	141	0
21800 · Love Fund	30,429	26,301	4,128
22000 · Memorials	1,850	1,850	0
22135 · Mission Trips	63	788	(725)
22300 · Pass Through	455	0	455
22700 · Special Church Programs	7,027	7,161	(134)
220012 · Tenant Security Deposit	1,667	1,667	0
23000 · Worship and Music	1,415	2,165	(750)
23100 · Youth Funds	15,855	9,985	5,870
500022 · Non-interest Loan (PPP)	0	0	0
Total Other Current Liabilities	<u>94,255</u>	<u>71,514</u>	<u>22,741</u>
Total Current Liabilities	<u>103,296</u>	<u>84,391</u>	<u>18,905</u>
Total Liabilities	<u>103,296</u>	<u>84,391</u>	<u>18,905</u>
Equity			
29000 · Opening Bal Equity	0	268,610	(268,610)
29001 · Retained Earnings	617,602	232,316	385,286
Net Income	(56,503)	116,676	(173,179)
Total Equity	<u>561,099</u>	<u>617,602</u>	<u>(56,503)</u>
TOTAL LIABILITIES & EQUITY	<u>664,395</u>	<u>701,993</u>	<u>(37,598)</u>

**COMMISSION TEAM REPORT FOR
SEMI-ANNUAL CONGREGATIONAL MEETING
MAY 7, 2023**

The ComMission Team took on an interesting new duty during 1922-1923 year, bringing back the Easter egg hunt for children ages 2 through 10. Everyone had a hopping good time. Next year we plan to up our game and invite more of the general public. A GREAT BIG THANKS TO ALL WHO DONATED TIME, CASH, ITEMS TO STUFF THE EGGS WITH, AND REFRESHMENTS TO PULL THIS EVENT OFF.

We stepped up communications with groups who are using our facility, like the Boy and Girl Scouts, Café au Play, and La Plata County Family Services, in order to share information and make sure all needs are being met. When the Family Center had their annual children's school back pack and supply give away we provided fliers about CtK. Similar fliers and information about CtK Day Camp were handed out during our Easter egg hunt.

Postcards of varying sizes were created and mailed advertising CtK Christmas and Easter services. In addition to advertising special services, sermon series, and events in the newspaper and on social media, we have taken advantage of public digital advertising opportunities. Staff and the ComMission Team have also been experimenting with QR codes that direct people to desired pages of the CtK website, whether for general information, or to sign up for volunteering. When the Farmer's Market opens this summer CtK will have an advertisement on a free re-usable bag for shoppers.

A weekly calendar is being blast emailed to our CtK list to remind everyone about services, meetings, Sunday school programs, and more, so you can plan the week accordingly. The view screens used during in-person and live streaming services now include information on special events, sermon series, our mission partners, and those who benefit from our noisy offering. We are encouraging more CtK special groups, M-Teams, Mission partners, and those who receive noisy offering funds to provide short temple talks about themselves and their future needs.

ComMission Team
Megan Reid
Ann Duft
Jared Wright

CtK Maturity Team Annual Report to the Congregation May 2023

It has been a year of growth and purposeful actions to broaden the reach of the Maturity Team. Focused attention was given to address the Maturity Team's portion of the Strategic Plan.

There were 32 campers in Day Camp 2022. Intentional outreach to Spanish speaking families via the La Plata Family Coalition Center was extended. Rainbow Coalition councilors assisted CtK staff and volunteers in creating a successful faith-centered camp for everyone involved.

Youth Group activities continued with participation from both teenagers and young adults in various services and groups within the church. The planned summer visit to the Navajo Evangelical Lutheran Mission (NELM) was cancelled due to host considerations. Deacon Mandy reached out to three local churches where CtK university freshmen were attending university. The expectation is to grow this outreach reciprocally with students attending Fort Lewis.

Deacon Mandy hosted a well-received summer book study that was extended, by popular demand, into the fall. An annual book study has been incorporated into the Maturity Team budget to continue this best practice for the congregation.

New productions of CtK Kids videos were suspended as a result of a growing in-person worship service attendance as a consequent diminishing online demand for the videos. These videos are archived and hosted on the church website.

In coordination with the Social Ministry Team, representatives of ministries and organizations CtK supports presented information on their groups throughout the church year. The congregation heard from our partner ministries at NELM and the Iglesia San Jan Bautista in Zaculeu, Guatemala, as well as from groups supported directly with offerings and who benefit from the use of our physical campus space.

Maturity Team events continued throughout the year with intergenerational participation in the November Art Gala, the Live Nativity worship service, Holiday Hoopla, and the Easter Eve worship service.

The Thursday Bible Study continues with a growing number of in-person attendees while the livestreamed service is offered to off-campus participants.

Membership Annual Report 2023

Membership at CtK is focused on congregational in-reach and service/stewardship. Many of our events involve food, fun, and fellowship.

We have several on-line hosts to nurture our on-line worshipers. Once a month we have an outdoor event (hiking/snowshoeing). Special yearly events include: the Art Gala, Holiday Hoopla, Super Bowl Sunday, Easter Eve Dinner, and a campout potluck. This year we also hosted a Fat Tuesday dinner. Along with Ohana Kuliana, La Plata Family Center, the Boy Scouts, and CtK members there are opportunities for gardening. We have several small groups that meet regularly usually once a week: Circle of Contemplative Prayer, Spiritual Study group, CtK Book Club, Khuvara, and a Marriage Group.

Service/Stewardship projects include Piece Makers (quilts, paraments, Christmas stockings), church cleaning (inside and out), mowing lawns, making repairs (inside and out), baby hats, a kitchen shower, and providing meals for a CtK family in need.

Food, fun, and fellowship involved potlucks, post service coffee time, birthday Sundays, and a funeral dinner.

The September Rally Day was a successful way to generate enthusiasm to participate and create a list of people to plan/coordinate Membership events. We have approximately 20 individuals on the membership team and are always looking for more. Thanks to everyone who has participated, planned, and coordinated CtK Membership events in 2022-2023.

Respectfully submitted,
Catherine Hawk
Church council Membership Liaison

Social Ministry Committee

Committee members: John Condie, Rap Fairley, Tim Orlowski (ex officio), Jigger Staby (member for life, on Sabbatical), Renate Widder, Beth Stelz, Robert Maple, Anita Ashby, Tom Robinson (ex officio, on leave), Gary Henschen (ex officio)

From our annual budget, we continue to support Habitat for Humanity, the Volunteers of America Community Shelter and Safehouse, Manna Soup Kitchen, and the Food Bank. In addition to our regular budget items, we also support various community, national, and world needs that arise. We coordinate the annual Lenten Offering for World Hunger. We continue as a Covenant Church with Bread for the World, a non-denominational Christian organization seeking to address hunger-related problems by lobbying lawmakers (see their website at www.bread.org). We also supported two mission partners this past year, Guatemala and the Navajo Lutheran Mission. There will be no trip to Zaculeu this year, but we plan to go in the summer of 2024. Though we were also not able to take a delegation to the Navajo Mission, several members were able to have short visits and deliver materials such as school supplies, quilts and other material.

The Social Ministry Committee also oversees the Love Fund. This fund was established and is maintained by congregational donations. It serves as a confidential source of short-term assistance to congregation members and church employees who are going through tough (hopefully temporary) financial situations. If anyone has actually read this far, be sure to let me know.

The Social Ministry Committee meets once a month usually the first Monday at 10 am. If you are interested in our work, would like to see how we function, or have concerns or suggestions for our church's ministries, you are welcome to attend our meetings. Jared in the office always knows our meeting times or, alternatively, you could contact one of our members.

As always, we exist to "comfort the afflicted and afflict the comfortable."