

Christ the King Lutheran Church

Congregational Semi-annual Meeting

November 15, 2020

Meeting was called to order by Council President Ann Duft at 9:57 am. Meeting was held via video conference as the church remains closed due to the Coronavirus pandemic. Documents and presentation were provided on-line at CtK's website for congregational members to review.

Prayer was led by Pastor Tim.

A quorum of 43 members was needed. More than 53 devices were logged into the meeting. Quorum was met.

Agenda- Motion was made by Dan Graves to approve the agenda as submitted. Motion was seconded by Kayla Hefner. Agenda was approved by acclamation.

Approval of May 2020 Congregational Semi-annual Meeting Minutes – Motion was made by Kristi Sage to approve the minutes as submitted. Motion was seconded by Kayla Hefner. Minutes were approved by acclamation.

Mission Endowment Fund – Gary Rollstin indicated that the deadline for applications will be December 15. He reviewed the percentage for fund distributions to the congregation, community and the world. He shared with the congregation that members may want to consider making a donation to the fund to celebrate memorable events like weddings, baptisms, confirmations or other events.

Pastor's Report – Pastor Tim thanked all of those who have been helping in supporting ministry throughout the past year. There are so many that have shared their talents and support to make this year a success during this difficult time of dealing with the pandemic. Pastor also encouraged members to go to the church website to help with funding the 2022 Youth Gathering. He talked about the outreach that Mandy Gardner has put together for the youth to keep them engaged in the church which is great for the youth. Pastor shared one of the youth videos that Mandy created about the story of Daniel and the lions' den. Pastor discussed the need for the congregation to call Mandy as a deacon at CtK. CtK has supported Mandy in her education to achieve this goal and should call upon her talents and gifts in the role of a deacon.

Treasurer's Report - Dan Graves reviewed year-to-date thru October 2020 financial results. Currently, we are in a good financial position in that we are more than \$42,000 in the black. The amount does not include the Payroll Protection Program grant of \$37,000 that was used for payroll and other church expenses. Church investments are doing well also.

Budget Ratification - Dan reviewed the 2021 proposed budget. The proposed budget was approved by council in October. Highlights of the changes for the upcoming year

include increasing the synod benevolence to 7%, increasing the staff salaries, and assuming an increase in giving of 2.5%. The budget also assumes that the church is open for a full year which doesn't seem to be possible at this time. The 2021 budget is also based on the assumption that Mandy Gardner is called and serves as a deacon for the entire year of 2021. Motion was made by Holly Landgren to ratify the budget as presented. Wendy Gonzales seconded the motion. Motion passed.

Constitutional revisions – A red-lined version of the changes was made available online. Ann explained how the model constitution is provided by the ELCA. For changes that are asterisked in the constitution, CtK must make our constitution consistent with the ELCA model in these areas. These changes are required for CtK to remain a part of the ELCA. These changes were approved previously by council. Motion was made by Carol Orlowski to accept the changes to be consistent with the model constitution. Motion was seconded by Pastor Tim. Motion passed.

Constitutional revisions that are not asterisked - Ann reviewed the list of revisions that are proposed to be changed as part of the CtK constitution. These changes are open for discussion. These proposed changes have been previously approved by council. Motion was made by Kayla Hefner to approve the changes as a block of revisions. Motion was seconded by Wendy Gonzales. Motion passed. There were two questions asked regarding constitutional changes in sections C1.01 and C13.05. Beth Stelz referred to a document she had prepared to clarify the questions.

Closing prayer was provided by Pastor Tim.

Pastor Tim made a motion to adjourn the meeting. Motion was seconded by Angelia Graves. Meeting adjourned at 10:53 am.

Respectfully submitted,
Angelia Graves
Council Secretary