

Safe Haven Covenant

Because God calls us to be a cross-generational community of faith and because young people are the most important gifts God entrusts to us, I covenant with the congregation of Christ the King Lutheran Church, ELCA (CtK), to follow the Safe Haven policies, procedures and guidelines as a condition of my volunteer participation and leadership in all related ministry and activities.

I will:

- ✓ Become familiar with the objectives and guidelines of the CtK children/youth/at-risk adult ministries and strive to achieve these objectives and communicate them appropriately.
- ✓ Conduct myself in a manner that reflects my Christian faith and positively represents my family, CtK, and Rocky Mountain Synod.
- ✓ Care for myself physically, emotionally and spiritually, with a goal of positive well-being and over-all health.
- ✓ Support and participate in all activities, honoring my own physical and psychological comfort levels, and work together to learn and grow from this experience.
- ✓ Uphold the authority of those responsible for the program or activity in which I am participating and assist them in every way to encourage learning and faith formation.
- ✓ Honor the schedule, be punctual for events and understand there is no individual “coming and going” unless I have the permission of the staff member or volunteer in charge.
- ✓ Be aware of and keep quiet times.
- ✓ Be mindful of others’ right to privacy and respect their personal belongings.
- ✓ Be responsible and accountable for the stewardship of all resources entrusted to me.
- ✓ Use all facilities made available to me/us with care. If I hurt or accidentally damage property, I will take responsibility for the damage done and inform the staff member or volunteer in charge immediately.
- ✓ Treat everyone with respect, patience, courtesy, dignity and consideration.
 - I will not tolerate the humiliation or ridicule of anyone in any environment where I am present.
 - I will honor the equality of all people, avoiding all forms of discrimination and respect the dignity of each person without regard to age, status, gender, ethnicity, religion, sexual orientation or physical or mental abilities.
 - I will use positive reinforcement and effective communication skills
 - I will not criticize nor engage in unhealthy competition, comparison, or use physical discipline or force as a retaliation or correction for inappropriate behavior on the part of another.

I will:

- ✓ Promote an environment that is physically and psychologically safe for myself and others:
 - I will not use profanity.
 - I will not smoke. If as an adult I am already a user of tobacco, I will not smoke or use tobacco products in the presence of minors or at-risk adults.
 - I will not purchase tobacco for or distribute tobacco products to anyone.
 - I will not purchase alcohol for or distribute alcohol to anyone. Of course the celebration of communion is our exception.
 - I will not bring or use or distribute or purchase for others marijuana or illegal drugs.
 - I will not share nor give to another my authorized, prescribed drugs or over-the-counter medications, nor will I receive these from others
 - I will not steal.

Additional covenants for persons under the age of 18:

- ✓ I will follow the instructions of my parent(s) or guardian and the guidelines established by this event for the intake of drugs/medications. (See Health Form/Medical Release)
- ✓ I will not purchase, possess, use or distribute tobacco, marijuana, or any illegal drug.
- ✓ I will not purchase, possess, use or distribute alcohol. Of course the celebration of communion is our exception.
- ✓ I will not purchase, possess, view, download or distribute pornography. This includes “sexting.”
- ✓ I will not possess weapons or items intended to harm others.
- ✓ I will be respectful of the physical boundaries of individuals and use only appropriate touch and expressions of affection (see *Safe Haven Policy* section f).
- ✓ I will avoid inappropriate language and conduct that offends or that takes advantage of another for my own personal benefit.
- ✓ I will not engage in any form of unwanted affection, inappropriate sexual activity or sexual harassment.
- ✓ I will not visit or gather in private rooms of the opposite gender, unless it is a sanctioned, scheduled group meeting.

I certify I have read and understood the documents *Safe Haven Policies* and *The “Why” of Safe Haven*, and I agree to abide by the guidelines set forth therein.

I have read the Covenant and understand that a violation of any part of this Covenant may result in my being sent home at my own expense or that of my parent(s) or guardian.

Signature of minor age 17 and younger or any age and enrolled in high school

Date

Signature of Parent(s) or Guardian of Minor (student 17 or younger or a H.S. student)

Date

Additional covenants for adults aged 18 and older:

- ✓ I will avoid situations where I am alone with a minor (17 and under) and with whom I am not related.
- ✓ I will avoid situations where I am alone with an at-risk adult and with whom I am not related.

I certify I have read and understood the documents *Safe Haven Policies* and *The “Why” of Safe Haven*, and I agree to abide by the guidelines set forth therein.

I have read the Covenant and understand that a violation of any part of this Covenant may result in the loss of my status as a leader for the CtK children and youth.

Signature of those 18 and older

Date