



495 Florida Road, Durango, Colorado 81301 970-247-5310 www.ctkdurango.org

Fiscal Year 2018—Annual Report to the Congregation May 19, 2019

Staff Index	p. 2
Report from Pastor Tim	pgs. 3, 4
Council President	p. 5
Director of Faith Formation	pgs. 6, 7
M–Team Reports	
Magnification Team	p. 8
Maturity Team	p. 9
Membership Team	
Fellowship	p. 10
Stewardship	p. 11
Ministry Team	
Mission Endowment Fund	p. 12
Social Ministry	p. 13
ComMission Team	
Team Report	p. 14
Children's World	p. 15
adMinistration Team	
Church Administrator	p. 16
Administrative Assistant	pgs. 17, 18
CtK P & L	p. 19
CtK Consolidated Balance Sheet 1.2	p. 20
CtK Consolidated Balance Sheet 2.2	p. 21
CtK Endowment Fund	p. 21
Membership Statistics	p. 22

"Come. Be. Made New!"

Christ the King Lutheran Church — ELCA

(As of May, 2018)

CtK Staff & Administrative Volunteers

Pastor:	Tim Orłowski
Church Administrator:	Beth Stelz
Administrative Assistant	Linda White
Director of Faith Formation:	Mandy Gardner
Director of Youth Ministry	Christina Cummins
Music & Choir Director:	TBD
Joyful Noise Director:	Aurora Rose
Worship Assistant	Cora Landgren
Coordinators	Eryn Orłowski
Custodian:	Dave Lobato
Office Assistants:	Merlwyn Clausen Charlotte Wright
Library Coordinators:	Lillian Boe Linda White
Financial Secretary:	Nonette Saville
Church Admin Assistants:	Eric Nedergaard Pete Olson

Congregational Council

Executive Committee 2018-2019

President:	Craig Broderick
Vice-president:	Carroll Groeger
Secretary:	Kayla Hefner
Treasurer:	Eric Nedergaard

CtK Council Members

Craig Broderick, Krystal Ciluffo,
Christina Cummins, Ann Duft,
Angelia Graves, Carroll Groeger, Kayla Hefner,
Holly Landgren, Robert Maple,
Erick Nedergaard, Pastor Tim Orłowski, Paul Pane

Mission Endowment Board

John Condie, Wendy Gonzalez, Lynn Mitzlaff,
Gray Rollstin, John Stordahl

Memorial Garden/Columbarium

TBD (appointed)

NOTE: Candidates for open positions will be announced & election ballots will be distributed at the Annual Meeting.

Annual Report – Pastor Tim Orlowski

Dear Brothers and Sisters in Christ,

2018 was a year full of ministry and service, fun and excitement, and growth in faith and hope. In the reports that follow, you will read of the many and varied ministries of Christ the King Lutheran Church which occurred in 2018 – ministries that God did through YOU, YOUR hands, YOUR feet, YOUR voices, YOUR resources of time, talent and treasure. I am every grateful for the passion that you pour into these ministries and services. Truly, this congregation would not be the same without you. Thank you.

Here are the raw numbers in 2018, for those who like to keep track of these things:

10 New Members

8 Baptisms

1 Death

Many of the ministries and events of the year will be detailed in the reports that follow, but I would like to highlight a few items.

Worship continues to support my faith and the life and faith of this community. I'm grateful to our musicians, altar guild, and worship assistants for all the work that they do to keep worship worshipful, inspiring, and grace-focused. 2018 posed some particular stress upon the worship leaders of CtK since Easter was so early – almost as early as it could possibly be. This just means that time between Christmas and Lent is compressed, giving very little time for rest and renewal. Nonetheless, our Festival of Light, and special Lenten services were remarkable. Thanks to all who made them possible!

We didn't have a trip to visit our ministry partners in Guatemala in 2018, but we did visit and work alongside the folks at the Navajo Evangelical Lutheran Mission. We also supported their largest outreach of the year with a *huge* donation of quilts and first aid items in December. Those items have been given to families in need on the reservation to help them through the long, cold winter. I'll look forward to continuing to strengthen the relationship with NELM in 2019.

Once summer came around, our community was stunned and stalled by the 416 fire. There were several CtK'ers who were under evacuation or pre-evacuation orders during the fire. And while there were no lives or structures lost in the fire – thank God! – it did have an effect on our Durango-area community. We noticed this especially at Day Camp, where several regular campers were absent because families had left – temporarily or permanently – to escape the health hazards posed by the smoke and ash. Overall, the 416 fire was an event that consumed the mental and physical energy of many in Durango, and its containment brought a collective sigh of relief. But I think Durango will continue to feel the effects of the fire for years to come.

In September, we welcomed Thrivent Representative Janet Geist to CtK for a presentation and information session about Thrivent and ways that we can better utilize the many resources that they have to offer. As a result of that meeting, we have connected with the Thrivent members within our congregation once again, and we are trying to be more intentional about taking advantage of the money and resources that are available to us to support ministries and missions of CtK. If you are a Thrivent member, and you don't know how to apply for Action Team grants or are unsure how to designate your Thrivent Choice Dollars to support CtK and its ministries, please see me or Beth Stelz. We'd be happy to help!

(continued on pg. 4 —>)

Annual Report – Pastor Tim Orlowski (continued)

One of the biggest ministry challenges of 2018 was Children’s World Early Learning Center. A letter went out to all members at the beginning of 2019 announcing the unfortunate news that this ministry would be closing. This decision by the Children’s World Board was one that – in hindsight – was months, if not years, in the making. Children’s World provided a much-needed service to families and young children in and around Durango; but constant difficulties in hiring and retaining qualified staff, a persistent low enrollment, and – quite frankly – a sour reputation in the Durango community for the past few years combined to lead the Board to the difficult decision to close. That decision was made right at the end of December, although the school didn’t actually close until January 2019. While I was heartbroken to see this ministry end, I am hopeful and eager to see what God will bring to that space next.

As I said above, many other events and ministries happened throughout the 2018 year, and you will find details and descriptions of those events in the reports which follow. Truly, God is up to some amazing work in this place! I am so glad to be part of it with you.

The Peace of Christ be with you.

Pastor Tim

* * * * *

Annual Report – Council President, Craig Broderick

Dear Members of Christ the King Lutheran Church:

First, I would like to thank you. It has truly been an incredible honor serving as your congregational council president. This is my first year as your council president, and I look forward to another year of fellowship and service to all of you. I must begin by addressing the fantastic work of the entire church council. We have an unbelievable group of talented, dedicated individuals.

Over the past year, the council has worked diligently to continue to improve our church by implementing a multitude of different initiatives. Our various M-teams have worked exceptionally hard to create several different events, fundraisers, and opportunities for fellowship. I am grateful for their efforts. I am also grateful for the awesome work done by so many in our church family who volunteer their incredible time and talents to make this church the most positive and encouraging sanctuary in our town.

I am proud to report that our ongoing negotiations with Island Cove over the sale of the land and easement have come to a positive conclusion with our church reaching an amicable agreement. This agreement took over a year to complete, and I would be remiss if I did not address the great work of Beth Stelz in assiduously following through on every step of the contract negotiations from day one.

Unfortunately, we did decide to end the Children's World daycare program for several important reasons. This decision was not an easy one, but I believe that our team along with your help will ultimately come up with a new and better way to utilize our downstairs space which will both honor our devotion to the Lord and help create a better church community.

I would like to end by giving special thanks to Pastor Tim Orłowski, Eric Nedergaard, Carroll Groeger, Christina Cummins, Paul Pane, Holly Landgren, Ken Hartlein, Linda White, Mandy Gardner, Nonette Saville, Robert Maple, Kayla Hefner, Tom Gray, and to everyone not mentioned above who have given their time and effort to help continue to MAKE OUR CHURCH GREAT!

Thanks & God bless you all,
Craig Broderick
Christ the King Lutheran Church Council President

Annual Report – Director of Faith Formation

Thanks to all who helped make Day Camp 2018 a success; the theme for 2019 is “I AM, we are” and will be held July 8 – 11. With the rising cost of food and the rising need for camper scholarships, please consider donating to Day Camp. The cost for the week per camper is only \$30 (\$20 for preschoolers) – any bit helps! I will also need more help than usual to run Day Camp this year. I have quite a few regular Jr Counselors won’t be able to help, and I will be having surgery in May which will limit my own physical abilities. If you can volunteer, or if you know responsible kids aged 7th grade and older, please let me know.

The Home Bound! Ministry, where trained CtK Family members take communion and fellowship to folks who cannot come to CtK, continues to be a much needed and appreciated ministry. If you want to be a part of this servant group, please let me know. A big thank you to all who serve, especially to Kayla Hefner, who has been at the helm of this ministry since its inception, and to Bev Dittmer, who has taken on the very important admin role.

Many heartfelt thanks to Sunday School teachers Beth Stelz, Catherine Hawk, Eryn Orlowski, and Brian & Gina Baker. These teachers gave up time and energy to plan lovely lessons for our elementary school students every Sunday. Sadly, we had to cut our year short. The Bakers are moving away from Durango, taking with them their servant hearts and their three wonderful children – that’s 60% of our Sunday School class! We simply cannot keep Sunday School going with no children to teach. If you have elementary aged children, *please* bring them to Sunday School. Not only will they learn Bible stories and life lessons, they will get to know members of their CtK family, with whom, God willing, they will grow up and become leaders of this very church and community. **It is important!** It is also important for adults to continue their own faith journeys; so, parents, if you wonder what you will do with yourselves while your children are learning, consider Sunday morning classes such as Reading Through the Bible (Library) or Adult Confirmation (Community Hall).

A big thank you to John Awe, who has overseen CtK’s nursery for the past year. John has done a wonderful job and is continuing his service by entering the Navy in June. We will miss you, John! Luckily, we will still have Embrey Saville and Jessica McVaugh to care for our littlest ones. If you know of someone aged 13 and up who would like to make a little extra money on occasional Sundays, please let me know.

It is with great relief and excitement that I was approved by the Rocky Mountain Synod Candidacy Committee to serve as a Deacon in the ELCA. This journey began in April of 2013 when I was approved for Entrance into Candidacy. I went through Seminary courses through Select Learning and received Endorsement from the Committee. I then worked on a community project with the La Plata County Behavioral Health Team with Jigger Staby as my mentor, and this past March I received Approval (see the letter below). I want to thank Pastor Tim and Jigger for their helpful guidance and all of you for your prayers and uplifting words of encouragement. I am very anxious to see what happens next; I want to continue to serve this congregation with all my heart.

Humbly submitted,
Mandy Gardner
Director of Faith Formation

(continued on pg. 7 —>)

Annual Report – Director of Faith Formation (continued)



Rocky Mountain Synod
Evangelical Lutheran Church in America
God's work. Our hands.

March 19, 2019

Amanda Gardner
30 Sunridge Ct
Durango, CO 81301

Dear Mandy,

It is my joy to confirm with you that our Candidacy Committee voted to approve you to serve the church as a Minister of Word and Service in the Evangelical Lutheran Church in America. Congratulations! Enclosed you will find the official report which will go to the ELCA for the Fall assignment process.

The candidacy committee wholeheartedly affirms your gifts for ministry, sees where your life experience has strengthened your understanding of call, and is excited about what you bring to a ministry context. As we have accompanied you through this journey, firsthand hearing of your wonderful work in faith formation with the folks of Christ the King in Durango, we know that your formation as a deacon and your development of ministry skills doesn't end at consecration. It is a journey that continues, and we encourage you to see the coming years as an opportunity to hone your theological language and understanding, deepen your spiritual life, and live into what it means to be a servant of Christ Jesus for the sake of the world, drawing the world into a life-changing relationship with our God.

May God continue to bless you with all you need to serve God's mission. Until you receive a call as a minister of Word and Service, you will continue to relate with the Rocky Mountain Synod Candidacy Committee and your contact person, Bob Ritzen. If you have questions, please do not hesitate to reach out. We will eagerly wait to hear of your first call and joyously celebrate with you.

Yours in faith,

The Rev. Leslie K Welton
Assistant to the Bishop for Candidacy

cc: Deacon Bob Ritzen
✓ Christ the King Lutheran Church

Christ's Church, Better Together

7375 Samuel Drive • Denver, Colorado 80221

www.rmselca.org • rmsynod@rmselca.org • 303.777.6700 • 1.800.525.0462 • fax 303.733.0750

a Reconciling in Christ synod

Annual Report – CtK Magnification Team

The focus of the Magnification Team continues to be on creating worship services and experiences that celebrate our Savior. With the numerous services and events that occurred throughout the year, it took a great number of our members who contribute their time and talents to make it all happen. We appreciate all of the musicians, ushers, communion assistants, Altar Guild volunteers, and the many others who so generously volunteer their time to help during the worship services.

Throughout the year, there were numerous events that highlight the diversity of worship activities and the opportunities for fellowship. These included the fifth annual Festival of Light service; ecumenical Lenten worship services that continued to encompass other local churches; Holy Week services that provided for a thoughtful reflection of the sacrifices of our Savior (Palm Sunday, Maundy Thursday, Good Friday, Easter Eve and Easter Sunday); an outdoor worship service at Chris Park near Haviland Lake during our church campout; a CtK art gallery event with the theme of “AfterWords”; a live nativity for the Christmas season; the popular Christmas hymn sing; and the fantastic Christmas Eve worship services. The Magnification Team continues to look for ways to further improve our worship experience and asks that if you have any thoughts that you please share them with us.

A special thank you to everyone who planned and created the fabulous Advent art installation that provided the theme for each week of Advent (Look, Hear, Sing, and Bless). What a wonderful piece of art that provided inspiration to our members and visitors!

In addition to worship services, there were several celebrations held which included welcoming 18 new members, baptisms, and memorial services. Additionally, we held a Farewell & Godspeed service for Laura and Kip Stransky. Laura has been an accompanist for many years and we are so grateful that she shared her talent with us. We also held a Farewell & Godspeed service for Billy Cole, the choir director, in June. Following a search for a new director, we hired Kriss Larsen in September. With her depth of experience, we were thankful that she was able to take over this role.

There are so many ways that you can get involved to help with our worship services whether that be through music, assisting in communion, serving as an usher or helping to plan one of our special events. We need your time and talents as we continue to provide a meaningful and passionate celebration of Our Lord and Savior.

Respectfully submitted,
Angelia Graves

Annual Report – CtK Maturity Team

This has been an exciting and busy year for the Maturity Team. We pray to be open to the call and the will of God.

CTK is offering nursery workers at the 10:30 Worship Service. Thanks to our youth John Awe, Embrey Saville, Jessica McVaugh, and Maggie Gardner who serve as nursery workers. We need more people, youth over 13 and adults, who would like to help with this ministry. Please contact Mandy Gardner if you are interested.

We continue to use Praesidium online training for volunteers and staff who are working with children and vulnerable congregants, which has been very effective. Mandy talked to Bishop Gonia in March about expanding the use of this program to more Rocky Mountain Synod congregations.

Sunday School for All Ages: We had amazing teachers again this year, but sadly, not enough students. In fact, we had to end elementary Sunday school early this year. Please consider bringing your kids and going to a class yourself. Every Sunday at 9:30am Mike Johnson offers Reading Through the Bible in the Library, and there's almost always a lively class and discussion with Pastor Tim and/or Mandy in the Community Hall. Don't forget to try out the Thursday Bible Study as well, 12pm in the Community Hall.

Confirmation classes and Youth Group meetings normally take place Friday evenings. Pastor Tim, Christina, and Mandy are discussing with families about how to better serve our Confirmands next year, understanding that the secular world can be quite demanding.

Home Bound Ministry continues to thrive. If you feel called to serve those who cannot make it to church for worship, communion and fellowship, please contact Kayla Hefner, Pastor Tim, or Mandy Gardner. There are administrative tasks we need help with as well. Families are also welcome to serve together!

Blessings to all,

Pastor Tim Orlowski

Kayla Hefner, Council Member

Christina Wood, Director of Youth Ministry

Mandy Gardner, Director of Faith Formation

Annual Report – CtK Membership Team

The Membership Team consists of 2 distinct parts: **FELLOWSHIP** and **STEWARDSHIP**

The FELLOWSHIP TEAM

Team accomplishments: encouraged members of the congregation to sign up to provide refreshments for weekly fellowship hour after each Sunday service and for special occasions such as baptisms, new member reception, and any special occasion. More specifically:

1. organized Potluck meals for congregational meetings (May and November), and Easter Brunch—two weeks in advance, the team provides sign up sheets for food. Time and Talent sheets provide names for set up- clean up teams;
2. planned community soup suppers for ecumenical Lent and Advent services. 2 weeks in advance use sign up sheets for congregants to bring soup/bread/dessert cookies. About 70 in attendance;
3. served refreshments after funerals and memorial services as per wishes of family;
4. continued a congregational CtK Dining Club made up of small group clusters that meet for a meal three times each year between September and May with a large potluck meal in September and May;
5. continued to encourage a CtK Women's group that meets the 1st Saturday of the month for Bible study/devotions and Fellowship;
6. co-ordinated a care team with Com-Mission to serve our shut-in members and those with temporary support needs;
7. began the tradition of quarterly birthday/anniversary celebrations of congregants with more plentiful snack foods and decorations after each service (decorations are in a small box in the Sunday School supply closet off of the Community Hall);

Future goals: mentor new members, begin an outdoor hiking group, begin a quarterly, family game night.

THANK YOU TO EACH OF YOU WHO HAVE HELPED WITH ANY OF THESE PROJECTS. IT IS TRULY A TEAM EFFORT AND MUCH APPRECIATED.

Respectfully submitted by
Carroll Groeger

Annual Report – CtK Membership Team (continued)

STEWARDSHIP COMMITTEE

Our 2018 Pledge Drive was very successful. We received many new Time and Talent forms from members. We have increased in the number of pledges and in our Financial Giving; as well as participation on many of our M- Teams committees. We have found an increase in our Simple Giving forms (autowithdrawl) which helps during the course of the year with more planned outlook on income.

Last year, we focused on an M-Team a month with opportunity for Time and Talent awareness and commitments. We have worked with Thrivent, to find ways to use Action Team funds that can be used for special projects within the congregation. We were able to use Thrivent action team funds on several of our events, including our Summer Camp week. We are also looking at ways that we can help inform our membership of endowment and other gifts that can be set up for Christ the King.

We have a great group of volunteers on this committee and though we have not had many meetings this year we are working to increase information sources for our members in all areas of financial and talent opportunities.

It has been a pleasure to work with this wonderful team.

Respectfully

Ronnie Zaday

* * * * *

Annual Report – CtK Ministry Team

Annual Report for the Mission Endowment Fund (MEF)

Mission Endowment Fund Grants

Grant recipients for 2019 are listed below. Total requests this year amounted to \$10,662. \$7,800 was granted to applicants who requested funding for congregation, community and global projects that met the mission of the Fund. The mission of the fund is to provide for mission work beyond the operating budget of the congregation. Recipients must all demonstrate that their request is in alignment with the Mission statement of Christ the King, “To love and serve God by proclaiming Christ’s gospel, strengthening worship, deepening discipleship, and serving our congregation, community and world.” Below is a list of those applications that were funded.

Congregation

Kathleen Duft
CTK Pew Bibles
Larry Rardin

Community

Boy Scouts
Big Brothers/Big Sisters
Navajo Lutheran Mission
La Plata Humane Society

Global

Village Aid Society
ELCA World Hunger
Young Adults in Global Mission
Sheppard Foundation for Hope
Guatemala Mission
The Gideons
Health Ed Connect

Mission Endowment Fund Vacancies

We are currently seeking one congregational member to serve a three year term on the Mission Endowment Fund Board. We are seeking a person who is actively interested in this Committee and could offer their talents and knowledge to help make decisions on grant requests. If you are interested, please write a letter of intent with your interest in the Mission Endowment Fund Board and email it to:

admin@ctkdurango.org

or drop it off at the church office. Elections will be held May 19th at the Congregational Meeting.

For more information on how you can contribute to this fund,
please talk to any of your MEF board members.

Thank you!

* * * * *

Annual Report – CtK Ministry Team (continued)

Social Ministry Committee

Committee members: John Condie, Rap Fairley, Carroll Groeger, Tim Orlowski (ex officio), Jigger Staby, Beverly Dittmer, Paul Pane, Beth Stelz, Robert Maple and Dominique Malik (Church Council reps)

From our annual budget, we continue to support Habitat for Humanity, the Volunteers of America Community Shelter and Safehouse, Manna Soup Kitchen, and the Food Bank. We continue to participate in the Community Thanksgiving dinner by making dressing for more than 1300 people. In addition to our regular budget items, we also support various community, national, and world needs that arise. The Committee also coordinated volunteer help around the community. Members always help Habitat for Humanity with their builds. We also provide the Soup Kitchen with a crew of dedicated cooks and bottle washers every second Monday and added this year, every third Thursday. We continue as a Covenant Church with Bread For the World, a non-denomination Christian organization seeking to address hunger-related problems by lobbying lawmakers (see their website at www.bread.org). We participated, as always, in the Offering of Letters; there were more than 100 letters written by congregation members and those not sent electronically were hand-delivered by members of the committee. We also supported two mission partners this past year, Guatemala and the Navajo Lutheran Mission. There was no trip to Zaculeu this year, but donations from us allowed them to complete their new church. We will return in June of 2019. We supported NELM by having a clothing drive which provided much needed warm socks and other items.

The Social Ministry Committee also oversees the Love Fund. This fund was established and is maintained by congregational donations. It serves as a confidential source of short-term assistance to congregation members and church employees who are going through tough (hopefully temporary) financial situations.

The Social Ministry Committee meets once a month on various days and times (to accommodate our complex schedules). If you are interested in our work, would like to see how we function, or have concerns or suggestions for our church's ministries, you are welcome to attend our meetings. Linda in the office always knows our meeting times or you could always contact one of our members.

As always, we exist to “comfort the afflicted and afflict the comfortable.”

As always, we exist to “comfort the afflicted and afflict the comfortable.”

* * * * *

Annual Report – CtK ComMission Team

Use this page to invite a friend to an event a CtK this year.
Simply cut along dotted lines and hand it to a friend!

CH _ _ CH
What's missing?
U R!!
Come join us
**Christ the King
Lutheran Church**

Sunday services:
Contemporary Worship 8 am
Traditional Worship 10:30 am
Nursery services available

Mid-week informal service:
Behold service
Wednesday 5:26 pm

Mid-week Bible Study:
Thursdays at Noon

ctkdurango.org

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Mid-week Bible Study:
Thursdays at Noon

ctkdurango.org

Copy as needed.

Respectfully submitted,
Krystal Ciluffo, Ann Duft, Holly Landgren

Annual Report – CtK ComMission Team (continued)

CHILDREN’S WORLD EARLY LEARNING CENTER

As you may know, in early January 2019, we closed Children’s World Early Learning Center. The year 2018 proved to be increasingly difficult for us to provide high quality care for the center’s children. We struggled with several issues including high employee turnover, declining enrollment, financial deficits, and an aging facility in need of significant upgrades.

As Durango’s economy improved and salaries increased, people seeking employment found other places to work. Continuity of care is very important for young children, and with a turnover rate of 7 times during the year, we were unable to assure that our children would see the same teacher from one week to the next. Our director, Nicole Brown, worked very hard to improve our center, but with such a turnover, she often found herself teaching in a classroom, rather than managing, as she sought to hire another teacher to replace one who left without notice. We increased salaries as much as we could afford; however, we could not compete with salaries offered by many other businesses in town. In addition, the State of Colorado has many qualification requirements for daycare teachers; college classes are required. Unfortunately, young people today have other interests than childcare, and the pool of people qualified to care for children in our city is very limited.

Although demand for childcare remains high in Durango, we experienced declining enrollment as the year progressed. Parents demand high quality teachers and facilities. With more modern facilities to choose from, parents who could afford a higher tuition chose to place their children in other centers when openings became available.

With so many obstacles, it was with very sad hearts the Children’s World Board and the Church Council made the decision to close the center.

Respectfully submitted,
Lynn Mitzlaff
Children’s World Board President

Annual Report – CtK adMinistration Team

Church Administrator

Greetings, CtK Family. In my 2nd year as Church Administrator, I continue managing the church's financial records, handling employee payroll and preparing financial reports for the ELCA, the Rocky Mountain Synod, CtK Church Council, church publications, and tax entities. I also work closely with Pastor Tim, our Council Treasurer, the Financial Oversight Committee, our Financial Secretary and the many volunteer tellers to monitor the generous contributions from CtK family members and plan for future expenditures to ensure your gifts are fully maximized. Since money is an integral part of my role as Church Administrator, I thought it would be fitting to share a few bible verses pertaining to this topic:

And my God will meet all your needs according to his glorious riches in Christ Jesus. (Philippians 4:19)

In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: 'It is more blessed to give than to receive.' (Acts 20:35)

Give generously to him and do so without a grudging heart; then because of this the Lord your God will bless you in all your work and in everything you put your hand to. (Deuteronomy 15:10)

Thank you for the opportunity to serve God and the CtK family in my role as Church Administrator!

Stay with God!

Beth Stelz

Church Administrator

* * * * *

Annual Report – CtK adMinistration Team *Administrative Assistant*

To anyone who has ever been, or currently is, an educator, you know that change is inevitable and flexibility (being able to “change on a dime”) is a highly valued skill. The same could be said for most people working for a social institution – even [Lutheran] churches! So what’s driving these changes? If you answered TECHNOLOGY, we’re on the same wavelength. For many people, these changes are challenging to keep up with; but for others, they would just as soon leave well enough alone. But at CtK, we cannot and should not leave well enough alone. By our very nature as Lutherans, as Christians, we are compelled to KEEP UP with these changes in order to better communicate, serve, and reach our congregants, the community, the unchurched, and the world. Below are various ways CtK has been meeting some of these challenges.

Technology: The main office computer has been upgraded—we have a new computer, along with the Windows 10 upgrade. With increased memory and program speed, administrative and publishing tasks can be accomplished with greater ease and efficiency. Thank you, David Gonzales!

The CtK website also has a new look. With the help of Pastor Tim and Mandy Gardner, the website has been made more visible for members and visitors, more user friendly, and most of all, more streamlined than the previous site. In conjunction with this, major changes were also made to the lay-out and publication of the *Scribe*. Not only is the *Scribe* available on the website, but if desired, you can download a printable version directly from the *Scribe* page. We continue to mail hard copies of the *Scribe* to our homebound and to anyone else who wishes.

Another change was made to the formatting and printing of our Sunday bulletins. We now list the Sunday-specific prayers on one page of the bulletin between the two services, and readings and relevant worship information are listed with their appropriate Black Pew Bible pages or Red/Blue Hymnal pages. Listing worship information in this manner serves two purposes: first, it allows for a more intimate experience for the worshipper between the worship itself and the bible; secondly, not printing out the entirety of the readings each week cuts down on paper use. We had been averaging about 20-24 pages/week; with the new formatting, bulletins are now approximately 12-14 pages. Consequently, we save money; we save trees!

Facilities: Scheduling calendar items remains an integral administrative duty. The use of the CtK facility by church and community groups has remained stable. There are approximately 40 different groups (CtK and community) who use the facility in any given month with varying degrees of frequency. That does not include the handful of out-of-state youth groups and others who request overnight stays, nor does that number include the occasional groups who meet once or twice a year. Remember, your willingness to open CtK’s doors to others is a reflection of CtK’s commitment to reach out to our community and beyond and bring them in! These groups truly believe “CtK’s facilities are a blessing to the community.”

Community Outreach: We continue to work closely with the Collaboration of Caring Communities (CCC). This organization “provides a focus for area churches and human-service agencies to optimize services and resources for people in need.” To that end, we partner with Manna Soup kitchen where an intake counselor is available to meet and counsel with those needing assistance. This program continues to have a positive impact in assisting those in need by helping them on a more professional and personal one-on-one basis. Reaching out to our neighbors and those less fortunate has long been a strength of our CtK family. This mission is strongly supported by CtK’s community liaisons: Jigger Staby for CCC; John Condie for Manna; Barbara Hawxhurst for the Durango Food Bank; Rap Fairley for Habitat for Humanity; and Beth Stelz for Love Out Loud. There are MANY CtK’ers who volunteer and work in tandem with the many facets of our Social Ministry Committee. They are deeply committed to helping others. Thank you!

(continued on pg. 18—>)

Annual Report – CtK adMinistration Team
Administrative Secretary (continued)

Administrative/Secretarial: It's hard to believe that this June 1st, I will begin my eighth year as your "Church Secretary." And one thing is for certain, I have seen and experienced many, many changes. What you may not know is that these changes have helped me grow professionally, personally, and spiritually. Such blessed experiences would not be possible without the help and support of the many CtK'ers who regularly volunteer in our front office: Merlwyn Clausen, Charlie Wright, and Laura Stransky. In addition to general reception responsibilities, clerical duties, and lunch coverage, these ladies always make my job easier by performing other weekly routine tasks as well. Merlwyn keeps our kiddos happy and occupied during worship with the wonderful Kid's Bags she prepares weekly; Charlie assists both Beth Stelz and myself with various Excel projects, and she keeps the pews stocked with the necessary items. Laura continues to be an invaluable resource when working with our Shepherd Staff Membership Data Base, and it's comforting to know that, although she's in Arizona, she's only a click away when I need assistance. Eric Nedergaard, CtK's Treasurer, helps to keep our month end books in order; Nonette Saville, CtK's Financial Secretary, maintains the Contributions Data Base and related reports; our tellers insure that our weekly tithes are accurately counted. These tellers are: Rap Fairley, Heather Frank, Ken Hartlein, Dottie Johnson, Cora Landgren, Dave and Lynn Mitzlaff, Gary and Carol Orłowski, and Renate Widder. And last, but not least, Peter Olson. Pete's our quintessential, all-around, go-to guy whenever we need assistance with just about anything—administration, finance, repairs, errands, etc. If it's listed on the "Projects" white board in the front office, and Pete's around, he gets the job done!! ALL these people have the heart of a servant. Thank you!

In closing, I'd like to share with you an analogy that often pops into my head when I think of my service to CtK. The analogy springs from an Amy Grant song entitled, "Hats." So if you will oblige me a bit of literary license. .

My mom (now deceased) once told me, "you look good in hats; you should wear them more often." But I don't think Mom was referring to the many baseball caps I have (for when I go running and for ya' know, those bad hair days). Mom also wasn't making reference to the many hats I often wore as an educator. And Mom most definitely wasn't referring to the hats I sometimes wear as your secretary. Just the same, I'm comfortable with the many hats needed to serve you and hope you (and Mom) still think I "look good in a hat."

You can always find me behind the front desk ready to make a hat (or baseball cap) change, if need be. May we all be willing to change and grow forward; to wear many hats and feel comfortable in and with them. So grab a hat (or baseball cap) and let's *"roll up our sleeves and get to work; strive to share God's grace and love in Christ for all people and creation."*¹ Thank you for the honor to continue to serve you.

Respectfully,
Linda White

¹ From a quote by Rev. Elizabeth A. Eaton, Presiding Bishop ELCA, 2018.

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Annual Report – CtK Financials

Profit & Loss

January through December 2018

	<u>Jan - Dec 18</u>	<u>Jan - Dec 17</u>	<u>\$ Change</u>
Ordinary Income/Expense			
Income			
Total Income	360,859.08	334,348.99	26,510.09
Expense			
401000 · BENEVOLENCE/SYNOD	17,920.38	18,396.74	-476.36
41000 · MAGNIFICATION	26,212.76	26,662.43	-449.67
42000 · MEMBERSHIP	2,054.37	1,920.67	133.70
43000 · MATURITY	63,310.62	62,734.63	575.99
44000 · MINISTRY	17,098.79	16,807.83	290.96
44500 · ComMISSION	1,556.89	1,655.11	-98.22
45000 · AdMINISTRATION	223,134.22	247,573.68	-24,439.46
Total Expense	351,288.03	375,751.09	-24,463.06
Net Ordinary Income	9,571.05	-41,402.10	50,973.15
Other Income/Expense			
Other Income			
50005 · Misc Income	1,024.58	927.42	97.16
50010 · Interest/Dividend Income	1,864.58	8,346.41	-6,481.83
50015 · Market Change on Investments	-14,977.29	17,952.82	-32,930.11
Total Other Income	-12,088.13	27,226.65	-39,314.78
Net Other Income	-12,088.13	27,226.65	-39,314.78
Net Income	-2,517.08	-14,175.45	11,658.37

- For 2018: Income exceeded expenses. Income exceeded budgeted numbers while expenses were less than budgeted. **Good budget plan and execution.**
- The negative Net Income number primarily reflects market change on investments from Jan through Dec. Investment numbers were down due to the poor 4th quarter (miserable December) US market experienced. Since we did not cash in our investments **these numbers are paper losses.** By the end of the first quarter 2019, the cash value of our investments had essentially returned to pre-crash levels. We transferred \$6K from our unrestricted investment account to checking in mid December to maintain a stronger cash position.
- The 2019 1st Quarter budget exhibited similar performance: better income and lower expenses than budgeted.
- **The \$Change entry is QB generated and misleading.** The 14977 paper loss of 2018 occurred after the 17953 paper gain of 2017 which actually was a slight positive for the two year period.
- **Now taking volunteers for the 2020 budget planning committee.**

Annual Report – CtK Financials

CHRIST the KING Lutheran Church

Consolidated Balance Sheet

As of December 31, 2018

	<u>Dec 31, 18</u>	<u>Dec 31, 17</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings	30,526	43,111	(12,585)
Other Current Assets			
10100 · Other Current Assets	70	0	70
10200 · Account Receivable	18,730	7,303	11,427
10524 · Unrestricted Investments	6,068	11,429	(5,361)
10527 · Restricted Investments	117,436	121,930	(4,494)
10530 · CtK Mission Endowment Fund	154,149	164,603	(10,454)
Total Other Current Assets	<u>296,453</u>	<u>305,265</u>	<u>(8,812)</u>
Total Current Assets	<u>326,979</u>	<u>348,376</u>	<u>(21,397)</u>
Other Assets			
10900 · Notes Receivable	90,000	90,000	0
Total Other Assets	<u>90,000</u>	<u>90,000</u>	<u>0</u>
TOTAL ASSETS	<u>416,979</u>	<u>438,376</u>	<u>(21,397)</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
20000 · Accounts Payable	1,491	1,564	(73)
20101 · CW Security Deposits	800	5,006	(4,206)
Total Accounts Payable	<u>2,291</u>	<u>6,570</u>	<u>(4,279)</u>
Credit Cards			
20008 · Credit Cards	7,816	6,532	1,284
Total Credit Cards	<u>7,816</u>	<u>6,532</u>	<u>1,284</u>
Other Current Liabilities			
20009 · Payroll taxes	5,754	5,287	467
20021 · Building Fund Contributions	1,191	0	1,191
21000 · Children's World	463	436	27
21100 · Christian Education	702	482	220
21200 · Memorial Garden and Columbarium	10,394	9,273	1,121
21300 · Mission Endowment Fund Op Acct	67	132	(65)
21800 · Love Fund	18,484	18,139	345
22000 · Memorials	4,041	4,136	(95)
22100 · Outreach	2,147	2,692	(545)
22120 · Outreach and Evangelism	0	5	(5)
22135 · Missions	3,628	2,603	1,025
22400 · Pastoral Discretionary	0	1,049	(1,049)
22700 · Special Church Programs	7,353	4,194	3,159
23000 · Worship and Music	722	722	0
23100 · Youth Funds	2,050	7,149	(5,099)
Total Other Current Liabilities	<u>56,996</u>	<u>56,299</u>	<u>697</u>
Total Current Liabilities	<u>67,103</u>	<u>69,401</u>	<u>(2,298)</u>
Total Liabilities	<u>67,103</u>	<u>69,401</u>	<u>(2,298)</u>

CHRIST the KING Lutheran Church Consolidated Balance Sheet

As of December 31, 2018

	<u>Dec 31, 18</u>	<u>Dec 31, 17</u>	<u>\$ Change</u>
Equity			
29000 · Opening Bal Equity	268,610	268,610	0
29001 · Retained Earnings	111,694	106,077	5,617
29002 · Prior Period Adjustment	(11,328)	(11,328)	0
Net Income	(19,098)	5,617	(24,715)
Total Equity	<u>349,878</u>	<u>368,976</u>	<u>(19,098)</u>
TOTAL LIABILITIES & EQUITY	<u><u>416,981</u></u>	<u><u>438,377</u></u>	<u><u>(21,396)</u></u>

CtK Endowment Fund as of December 2018

	<u>2018</u>	<u>2017</u>	<u>Change</u>
Ordinary Income/Expense			
Income	10,575.00	0.00	10,575.00
Expense	8,000.00	7,480.00	520.00
Net Ordinary Income	2,575.00	(7,480.00)	10,055.00
Other Income			
Interest/Dividend Income	8,941.42	1,407.74	7,533.68
Market Change on Investments	<u>(10,821.99)</u>	<u>13,228.55</u>	<u>(24,050.54)</u>
Total Other Income	<u>(1,880.57)</u>	<u>14,636.29</u>	<u>(16,516.86)</u>
Net Income	<u><u>694.43</u></u>	<u><u>7,156.29</u></u>	<u><u>(6,461.86)</u></u>
Endowment Fund Balance	154,149.34	164,602.79	(10,153.45)

Year	Avg. Worship Attendance	Baptized Members	Confirmed Members	Total Giving	Total Benevolence	Ben. %	Debt	Events
1964-90	99	269	197	\$67,859	\$8,071	13%	\$85,538	Avg data of 1 st twenty-six years
1991	122	268	197	\$139,825	\$13,500	10%	\$117,419	Bldg. Fund
1992	107	277	211	\$130,238	\$9,672	7%	\$231,147	FH Addition
1993	97	273	211	\$116,763	\$12,639	11%	\$217,561	
1994	136	336	239	\$124,027	\$17,324	14%	\$212,593	7 th Pastor
1995	165	372	265	\$141,514	\$21,262	15%	\$207,173	Vision Plan
1996	181	404	294	\$157,978	\$30,390	19%	\$189,874	
1997	191	434	319	\$323,157	\$37,436	12%	\$74,000	Worship Area
1998	219	503	364	\$350,683	\$61,311	18%	\$465,000	West Addition
1999	234	536	404	\$354,032	\$36,271	10%	\$428,104	New Vision
2000	250	553	426	\$519,277	\$51,157	10%	\$199,209	Assoc. Pastor
2001	251	559	434	\$425,017	\$50,273	12%	\$137,556	CW Daycare
2002	253	580	451	\$417,854	\$72,889	17%	\$88,566	Wildfire
2003	223	530	431	\$421,788	\$54,441	13%	\$44,834	Conflict
2004	211	479	400	\$499,872	\$78,928	16%	\$11,374	1-Year Vision
2005	205	491	415	\$473,627	\$130,906	28%	\$0	Debt Paid Off
2006	211	506	432	\$510,473	\$152,294	30%	\$197,467	Columbarium
2007	202	481	409	\$530,860	\$176,524	33%	\$178,964	Endowment Fund
2008	178	465	403	\$448,358	\$139,571	31%	\$160,152	Sabbatical
2009	181	467	410	\$423,972	\$107,747	25%	\$127,000	Recession
2010	190	507	446	\$490,915	\$104,109	21%	\$0	Youth Choir
2011	217	507	446	\$505,781	\$112,961	22%	\$0	Worship Area
2012	199	526	459	\$433,637	\$99,884	23%	\$0	Departure of Pastor John
2013	160	504	451	\$352,772	\$78,518	22%	\$0	Arrival of Pastor Tim
2014	150	514	445	\$315,508	\$65,084	21%	\$0	50th Anniv.
2015	150	437	326	\$346,858	\$64,766	19%	\$0	
2016	144	402	334	\$342,436	\$33,753	10%	\$0	
2017	151	383	310	\$334,349	\$55,640	17%	\$0	
2018	148	325	246	\$363,446	\$35,005	10%	\$0	Mbr. Record Updates

C H R I S T T H E K I N G L U T H E R A N C H U R C H M E M B E R S H I P S T A T I S T I C S

* = Estimate Giving = all income for the yr., excluding CW Benevolence = Synod, World Hunger, & all funds given to help others % = % of total given